

key word

(partial) transfer of an enterprise

Synonyms: firm transfer; transfer of a firm; transfer of an undertaking

abode

Synonyms: residence; stay

abuse of rights

access restriction

Synonyms: admission restriction; barrier to access; restricted access; restricted entry; restriction on admission

access to employment

access to information

Synonyms: freedom of information

access to pension system

access to the labour market

accession

accession agreement

accession countries

accident at work

Synonyms: occupational accident

accident insurance

accountability

Synonyms: responsibility

accrual of pension rights

Synonyms: accrued pension rights

accrued pension rights

Synonyms: accrual of pension rights

acknowledgement of diplomas

acquired status

Synonyms: aquired right; aquis; vested rights

acquisition

Synonyms: takeover; taking possession

acquisition

Synonyms: business takeover; company acquisition; plant takeover

acquisition contracts

Synonyms: takeover agreements; transfer agreements; underwriting agreements

acquisition of a company

Synonyms: company purchase

acquisition of company

Synonyms: purchase of company

acquisition work

Synonyms: gainful employment

Act on the Protection against the misuse of Personal Data in Data Processing

Synonyms: Federal Data Protection Act

action for conversion of a temporary employment relationship into an unlimited work contract

Synonyms: claim for conversion of a temporary employment relationship into a permanent contract

action for retrial of a case

activity (Tätigkeit)

Synonyms: employment of elderly people; occupation; work

actual continuation of the business

Synonyms: continued operations

adaptation allowance

adaptation of social protection

adaption of personnel

Synonyms: take-over of personnel

additional agreement

Synonyms: ancillary agreements; side agreement

additional remuneration

additional work

Synonyms: excess work; extra work

adherence by a collective agreement

adhortatory letter

Synonyms: warning

administrative offence

Synonyms: regulatory offence; summary offence

administrative procedure

administrative tasks

Synonyms: administrative work

administrative work

Synonyms: administrative tasks

admissibility

Synonyms: permissibility

admission restriction

Synonyms: access restriction; barrier to access; restricted access; restricted entry; restriction on admission

advanced training

Synonyms: continuing education; continuous training; further education; further training; industrial training; on-the-job training

advertisement (of vacancies)

Synonyms: announcement

affiliate

Synonyms: subsidiary; subsidiary company

affirmative action

Synonyms: positive discrimination

age

age

Age Clause

Synonyms: clause of age

age group

Synonyms: age-set

age limit

Synonyms: pensionable age; retirement age; retiring age

age limitation

age of service

Synonyms: seniority

age-set

Synonyms: age group

ageism

agencies for retirement provision

Synonyms: organisations for retirement provision

agencies for temporary work

Synonyms: temporary employment agencies

agency

Synonyms: delegation; procuration; proxy; representation; stand-in; substitute; substitution

agency work

Synonyms: temporary employment; temporary work

agency worker

Synonyms: temporary worker

agreement (VölkerR)

Synonyms: convention; treaty

agreement of freedom of movement

agreement on jurisdiction

Synonyms: choice of forum agreement

agreements in case of the transfer of an undertaking

agriculture

Synonyms: farming

alien

Synonyms: foreign national; foreigner; non-citizen; non-resident

allowance

Synonyms: remuneration; remuneration of work; reward

allowance

Synonyms: charges

allowance

allowance for orphans

Synonyms: orphan pecuniary aid; orphan's pension

alternative dispute resolution

Synonyms: alternative dispute resolution (ADR)

alternative dispute resolution (ADR)

Synonyms: alternative dispute resolution

amalgamation

Synonyms: company merger; fusion; merger; merging

amalgamation of capital companies

Synonyms: merging of capital companies; merging of corporation

amendment

Synonyms: change in the law; legislative amendment

Amendment of contract of labor

Synonyms: Amendment of contract of labour; Modification of labor agreement; Modification of labour agreement

Amendment of contract of labour

Synonyms: Amendment of contract of labor; Modification of labor agreement; Modification of labour agreement

amendment proposal by the commission

Synonyms: proposal for modification by the commission

amount of pensions

Synonyms: annuity rate; pension benefits

Amsterdam Treaty

Synonyms: Treaty of Amsterdam

ancillary agreements

Synonyms: additional agreement; side agreement

ancillary covenant

Synonyms: competition reference point

announcement

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: advertisement (of vacancies)

annual holiday

Synonyms: annual leave; annual vacation

annual leave

Synonyms: annual holiday; annual vacation

annual leave payments

Synonyms: payment in lieu of vacation

annual report

annual vacation

Synonyms: annual holiday; annual leave

annual vacation with pay

Synonyms: paid annual leave

annuity fund

Synonyms: bond fund; pension fund

annuity insurance

Synonyms: pension insurance; pension scheme; retirement insurance

annuity rate

Synonyms: amount of pensions; pension benefits

annulment

Synonyms: rescission

antecedents

Synonyms: descent; parentage

anti-discrimination

anti-discrimination directives

anti-discrimination legislation

anti-discrimination measures

applicant

Synonyms: candidate

applicant for work

Synonyms: job applicant; work-seeker

application

Synonyms: range of application; scope

application of law

application problems

Synonyms: problems of application

application procedure

application processing

Synonyms: job processing; mandate converting

apprenticeship

Synonyms: traineeship; training agreement; training relationship

apprenticeship

Synonyms: education; further education; industrial training; job training; receive training; training

approaches

Synonyms: directions; elements

approximation of laws

Synonyms: harmonization of laws; legislative alignment

acquired right

Synonyms: acquired status; aquis; vested rights

aquis

Synonyms: acquired status; aquired right; vested rights

arbitral procedure

Synonyms: arbitration; arbitration proceedings

arbitration

Synonyms: complaints procedure; grievance procedure

arbitration

Synonyms: arbitral procedure; arbitration proceedings

arbitration agreement

arbitration proceedings

Synonyms: arbitral procedure; arbitration

armed forces

army

Synonyms: military; soldiery

arrangement

Synonyms: configuration; constitution

arrangements for inspection

Synonyms: control measures; means of control

articles of agreement

Synonyms: constituting treaties

asenteism

aspects of enlargement

asset-intensive industry

assignment

Synonyms: cession; transfer

assignment

Synonyms: transfer; transmission

association agreement

association autonomy

association collective agreement

Synonyms: joint wage agreement

association of European trade unions

Synonyms: ETUC; European Trade Union Confederation

athletics

Synonyms: sport

attendance allowance

Synonyms: care allowance

attitude

Synonyms: hiring

atypical employment

Synonyms: atypical term of employment; atypical work; non-standard work

atypical term of employment

Synonyms: atypical employment; atypical work; non-standard work

atypical work

Synonyms: atypical employment; atypical term of employment; non-standard work

authority

Synonyms: competence; expertise; responsibility

average age limit

Synonyms: regular retirement age

average working time

avoidance

Synonyms: bypass; circumvention

AVRAG

Ayşe Süzen

BAG jurisdiction

Synonyms: Federal Labour Court jurisdiction

balancing of interests

Synonyms: weighing of interests

balancing of interests

ban on (the) employment (of a specified individual or group)

ban on competition

Synonyms: no-competition clause; prohibition of competition; restraint of trade

ban on disciplinary treatment

ban on dismissal

Synonyms: prohibition of dismissal

bankruptcy

Synonyms: commercial failure; failure; insolvency

bankruptcy law

Barber

bargaining unity

Synonyms: principle of tariff uniformity; rule of one collective bargaining agreement

barrier to access

Synonyms: access restriction; admission restriction; restricted access; restricted entry; restriction on admission

Bartsch

base

Synonyms: location

basic conditions of mass dismissals

Synonyms: framework conditions of mass dismissals

basic salary

BAT

belief

Synonyms: ideology; philosophy of life; view of life; world-view

benefit entitlement rules

Synonyms: provisions regulating entitlements

benefit in kind principle

Synonyms: principle of benefits in kind; service in kind

bias

bill

Synonyms: draft legislation

binding force

Synonyms: commitment effect

biometric data

Blue Card EU

board member

Synonyms: member of corporate body; member of governing body

board of directors (in the two-tier system with the function of supervising the management)

bodies of representatives of interests

Bolkestein Directive

bond fund

Synonyms: annuity fund; pension fund

bonus

Synonyms: gratuity

boost in wages

Synonyms: pay increase; raise; wage increase

border crossing

Synonyms: movement

border to harassment

border worker

Synonyms: cross-border commuter; crosser; frontier worker

brain drain

branch

Synonyms: establishment

branch

breach of contract

breach of European law

Synonyms: violation of European law

break

Brussels Regime

building industry

Synonyms: building sector; building trade; construction sector

building sector

Synonyms: building industry; building trade; construction sector

building trade

Synonyms: building industry; building sector; construction sector

bullying

Synonyms: harassing; mobbing

burden of proof

Synonyms: onus of proof

Burden of Proof Directive

Synonyms: directive of the burden of proof

business combination law

Synonyms: company law relating to groups; law concerning groups of companies

business establishment

Synonyms: business, firm; company, undertaking, enterprise; establishment

business groups

Synonyms: groups of companies

business law

Synonyms: commercial law; mercantile law

business secret

business takeover

Synonyms: acquisition; company acquisition; plant takeover

business travel

Synonyms: facility trip; mission; official journey

business, firm

Synonyms: business establishment; company, undertaking, enterprise; establishment

bypass

Synonyms: avoidance; circumvention

calculation

Synonyms: evaluation

cancellation agreement

Synonyms: dissolution contract; termination agreement

candidate

Synonyms: applicant

capital

capital company

Synonyms: corporation; joint-stock company

capital market

care allowance

Synonyms: attendance allowance

care dependency

Synonyms: dependency on care; need for care

Care Leave Act

Synonyms: Home Care Leave Act

care obligation of the company

care worker

Synonyms: nursing staff

Carlito Abler

Cartesio

case of illness

Synonyms: sickness

casual worker

Synonyms: temporary personnel

central works agreement

Synonyms: general works agreement

certification

cessation of entitlement

Synonyms: expiration of entitlement

cessation of the employment contract

Synonyms: termination of employment; termination of the employment contract

cession

Synonyms: assignment; transfer

change

Synonyms: modification; shift; variation

change

Synonyms: transformation

change in plant operation

change in the jurisdiction

Synonyms: change to the jurisdiction; modification in the jurisdiction

change in the law

Synonyms: amendment; legislative amendment

change of agents

Synonyms: contractor's change

change of company owner

Synonyms: change of company proprietor

change of company proprietor

Synonyms: change of company owner

change of employees

change of function

change of service provider

change to the jurisdiction

Synonyms: change in the jurisdiction; modification in the jurisdiction

charges

Synonyms: allowance

Charter of constitutional rights

Synonyms: Charter of Fundamental Rights of the European Union; Charter of fundamental rights; European Charter of constitutional rights

Charter of fundamental rights

Synonyms: Charter of Fundamental Rights of the European Union; Charter of constitutional rights; European Charter of constitutional rights

Charter of Fundamental Rights of the European Union

Synonyms: Charter of constitutional rights; Charter of fundamental rights; European Charter of constitutional rights

cheap-flagged-ships

Synonyms: vessels flying flags of convenience

check

Synonyms: control; inspection, supervision; monitoring

chief executive

Synonyms: chief executive officer; general manager

chief executive officer

Synonyms: chief executive; general manager

child benefit

Synonyms: child-care allowance; family allowance

child credit

Synonyms: money for parents; parental benefit

child education

Synonyms: parenting; raising children

child-care allowance

Synonyms: child benefit; family allowance

child-raising allowance

Synonyms: educational allowance

childcare

children of foreigners

choice of forum agreement

Synonyms: agreement on jurisdiction

choice of law clause

Synonyms: right to opt in

choice of the applicable law

Christel Schmidt

Christmas allowance

Synonyms: Christmas bonus

Christmas bonus

Synonyms: Christmas allowance

church

circumstances

Synonyms: condition; proportion; ratio; relations

circumvention

Synonyms: avoidance; bypass

citizenship

civil law

Synonyms: private law

civil servant

Synonyms: government employee; public servant

claim

Synonyms: claim for damages; claim for indemnity

claim

Synonyms: demand; entitlement; right to

claim for conversion of a temporary employment relationship into a permanent contract

Synonyms: action for conversion of a temporary employment relationship into an unlimited work contract

claim for damages

Synonyms: claim; claim for indemnity

claim for indemnity

Synonyms: claim; claim for damages

claims for reimbursement

Synonyms: claims of restitution

claims of restitution

Synonyms: claims for reimbursement

clandestine worker

Synonyms: concealed employment; illegal employment; illicit worker; undeclared employment; undeclared work

classification

classification

Synonyms: grouping

classification of employments

clause of age

Synonyms: Age Clause

clickworking

Synonyms: crowdworking

closer connection

Synonyms: closer link

closer link

Synonyms: closer connection

closing of a company

Synonyms: closure of a company; company closure; shutdown of a company

closure of a company

Synonyms: closing of a company; company closure; shutdown of a company

closure of a company

Synonyms: closure of a firm; closure of an establishment; plant closure

closure of a firm

Synonyms: closure of a company; closure of an establishment; plant closure

closure of a firm

Synonyms: closure of an establishment; plant closure; plant shutdown

closure of an establishment

Synonyms: closure of a company; closure of a firm; plant closure

closure of an establishment

Synonyms: closure of a firm; plant closure; plant shutdown

co-determination

Synonyms: entrepreneurial participation

co-determination in a company

Synonyms: co-determination within a company

co-determination within a company

Synonyms: co-determination in a company

co-employer

co-operation

co-ordination

code of conduct concerning the dignity of men and women at work

code of practice

Synonyms: procedural law

codetermination

Synonyms: joint management; workers' participation

collaborative work

Synonyms: collaborative working

collaborative working

Synonyms: collaborative work

collective action

collective agreement

Synonyms: labour agreement

collective agreements

collective bargaining

Synonyms: collective negotiations

collective bargaining agreement

Synonyms: collective labor agreement; collective labour agreement; collective wage agreement

collective bargaining law

Synonyms: law relating to tariffs

collective bargaining policy

Synonyms: fare policy; tariff policy

collective contract of employment

Synonyms: collective employment contract; collective labour agreement; collective labour contract; contract of service; service contract

Collective Dismissals Directive

collective employment contract

Synonyms: collective contract of employment; collective labour agreement; collective labour contract; contract of service; service contract

collective industrial conflict

collective labor agreement

Synonyms: collective bargaining agreement; collective labour agreement; collective wage agreement

collective labour agreement

Synonyms: collective contract of employment; collective employment contract; collective labour contract; contract of service; service contract

collective labour agreement

Synonyms: collective bargaining agreement; collective labor agreement; collective wage agreement

collective labour contract

Synonyms: collective contract of employment; collective employment contract; collective labour agreement; contract of service; service contract

collective labour law

collective negotiations

Synonyms: collective bargaining

collective redundancy

Synonyms: mass dismissal; mass redundancy

collective rights

collective schemes

collective social rights

collective wage agreement

Synonyms: collective bargaining agreement; collective labor agreement; collective labour agreement

collision

combine

Synonyms: consolidation; merger

coming into effect

Synonyms: entry into force

commercial agent

Synonyms: sales agent

commercial ancillary activity

commercial failure

Synonyms: bankruptcy; failure; insolvency

commercial identity

Synonyms: economic identity

commercial law

Synonyms: business law; mercantile law

commission

Synonyms: premium

commission

Commission green paper

commission proposal

commitment effect

Synonyms: binding force

commitment effect of public regulations

common employment policy

Synonyms: European employment policy

common place of work

Synonyms: usual place of work

communication

communication technologies

community agencies

Synonyms: community bodies

community bodies

Synonyms: community agencies

commuter

company

Synonyms: firm

company acquisition

Synonyms: acquisition; business takeover; plant takeover

company agreement

Synonyms: employment agreement; works agreement

company closure

Synonyms: closing of a company; closure of a company; shutdown of a company

company code of practice

Synonyms: works council constitution

company concept

Synonyms: company idea; company term

company decomposition

Synonyms: operational split

company holidays

Synonyms: plant holidays

company idea

Synonyms: company concept; company term

company law

Synonyms: corporate law

company law

Synonyms: corporate law

company law relating to groups

Synonyms: business combination law; law concerning groups of companies

company merger

Synonyms: amalgamation; fusion; merger; merging

company of European law

company pension plan

Synonyms: company pension scheme; occupational pension scheme

company pension scheme

Synonyms: company pension plan; occupational pension scheme

company purchase

Synonyms: acquisition of a company

company reorganisation

Synonyms: company restructuring; enterprise restructuring

company restructuring

Synonyms: company reorganisation; enterprise restructuring

company take-over

Synonyms: company transition; take-over of a company

company term

Synonyms: company concept; company idea

company transition

Synonyms: company take-over; take-over of a company

company, undertaking, enterprise

Synonyms: business establishment; business, firm; establishment

comparative European labour law

comparative law

comparison

Synonyms: compromise; settlement

comparison between countries

comparison group

compatibility

Synonyms: consistency; reconcilableness

compatibility between working life and family

Synonyms: reconciliation of work and family; reconciling work and family life

compensated no fault dismissal

compensation

Synonyms: indemnification; reimbursement; restitution

compensation

Synonyms: indemnification; indemnity; redundancy payment; settlement

compensation

Synonyms: indemnification; replacement; restitution; substitute; substitution

compensation for damage

Synonyms: regulation concerning claims for damages

compensation for disadvantages

compensation for discrimination

compensation in case of early retirement

Synonyms: compensatory payment in case of early retirement; payoff in case of early retirement

compensation of spare time

Synonyms: compensatory time off

compensatory allowances

compensatory payment in case of early retirement

Synonyms: compensation in case of early retirement; payoff in case of early retirement

compensatory time off

Synonyms: compensation of spare time

competence

Synonyms: authority; expertise; responsibility

competence

Synonyms: jurisdiction

competence in the area of human resources

Synonyms: control over personnel matters; independent staff management; personal sovereignty

competition

Synonyms: concurrence; conflict; rivalry

competition law

Synonyms: fair trade law

competition reference point

Synonyms: ancillary covenant

competitiveness

compilation of the works council

complaints procedure

Synonyms: arbitration; grievance procedure

compliance

compliance with the implementation of a directive

Synonyms: implementation in accordance with the directive; transposition in conformity with the terms of the directive

compulsory social insurance

Synonyms: obligatory social insurance

compromise

Synonyms: comparison; settlement

compulsory attendance

Synonyms: duty of attendance; duty of presence; obligation of attendance; obligation to attend

compulsory health insurance scheme statutory health insurance

compulsory insurance

Synonyms: mandatory insurance; obligatory insurance

compulsory labour

Synonyms: forced labour

compulsory redundancy

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: enforced redundancy; operational lay-off; redundancy due to business operations

compulsory registration

Synonyms: reporting obligation

compulsory retirement

Synonyms: mandatory retirement

concealed employment

Synonyms: clandestine worker; illegal employment; illicit worker; undeclared employment; undeclared work

concept

concept of the "worker"

Synonyms: concept of the worker

concept of the worker

Synonyms: concept of the "worker"

conciliation

Synonyms: mediation

concurrency

Synonyms: competition; conflict; rivalry

condition

Synonyms: circumstances; proportion; ratio; relations

conditions of contract

Synonyms: contractual conditions; contractual terms; terms of contract

conditions of employment

Synonyms: working conditions

conduct of a case

Synonyms: litigation

confidentiality

configuration

Synonyms: arrangement; constitution

conflict

Synonyms: competition; concurrency; rivalry

conflict

conflict of laws

consideration

Synonyms: taking into account

consideration

consignment of data

Synonyms: data transmission

consistency

Synonyms: compatibility; reconcilableness

consolidated operating agreement

Synonyms: corporate works agreement; group works agreement

consolidation

Synonyms: combine; merger

constituting treaties

Synonyms: articles of agreement

constitution

Synonyms: arrangement; configuration

constitution

Constitution for Europe

Synonyms: EU-Constitution; European Constitution

constitution of an employment relationship

Synonyms: creation of employment relationship

constitution-based method

Synonyms: constitutional interpretation; method of constitutional interpretation

constitutional court

constitutional development in the EU

constitutional draft

Synonyms: draft constitution

constitutional interpretation

Synonyms: constitution-based method; method of constitutional interpretation

constitutional law

constitutional pluralism

constitutional principles

constitutionality

constraints of a right

Synonyms: restraints of a right

construction sector

Synonyms: building industry; building sector; building trade

constructive dismissal

Synonyms: extraordinary dismissal; extraordinary notice of cancellation; extraordinary notice of dismissal

consultation

consultation of the employees

consultation procedure

consumer protection

content control

Synonyms: content review

content review

Synonyms: content control

continuation of employment relationship

continued operations

Synonyms: actual continuation of the business

continued payment of remuneration

Synonyms: continued payment of wages

continued payment of wages

continued payment of wages

Synonyms: continued payment of remuneration

continued payment of wages during sickness

continued validity

continued validity of collective agreements

Synonyms: continued validity of work agreements

continued validity of work agreements

Synonyms: continued validity of collective agreements

continuing education

Synonyms: advanced training; continuous training; further education; further training; industrial training; on-the-job training

continuous training

Synonyms: advanced training; continuing education; further education; further training; industrial training; on-the-job training

contract about the posting of workers

Synonyms: contract of detachment of workers; contract of posting of workers

contract clause

Synonyms: contractual clause; contractual term

contract for services

Synonyms: service contract

contract for services

Synonyms: contract for work; contract for work and labour; contract of work and labour; service contract

contract for work

Synonyms: contract for services; contract for work and labour; contract of work and labour; service contract

contract for work and labour

Synonyms: contract for services; contract for work; contract of work and labour; service contract

contract language

Synonyms: contractual language

contract law

Synonyms: law of contract

contract negotiations

contract of detachment of workers

Synonyms: contract about the posting of workers; contract of posting of workers

contract of employment

Synonyms: employer-employee-relationship; employment; employment contract; employment relationship; service

contract of employment

Synonyms: contract of service; employment contract; labour contract; service contract

contract of posting of workers

Synonyms: contract about the posting of workers; contract of detachment of workers

contract of service

Synonyms: contract of employment; employment contract; labour contract; service contract

contract of service

Synonyms: collective contract of employment; collective employment contract; collective labour agreement; collective labour contract; service contract

contract of work and labour

Synonyms: contract for services; contract for work; contract for work and labour; service contract

contract succession

contracting out of labour

Synonyms: employer assignment; personal leasing; transfer of personnel

contracting-out

contractor

contractor's change

Synonyms: change of agents

contractual clause

Synonyms: contract clause; contractual term

contractual conditions

Synonyms: conditions of contract; contractual terms; terms of contract

contractual language

Synonyms: contract language

contractual term

Synonyms: contract clause; contractual clause

contractual terms

Synonyms: conditions of contract; contractual conditions; terms of contract

contradiction

Synonyms: dissent; inconsistency; objection

contribution

Synonyms: percentage excess

contribution assessment ceiling

Synonyms: earnings limit for contributions assessment; upper earnings limit

control

Synonyms: check; inspection, supervision; monitoring

control measures

Synonyms: arrangements for inspection; means of control

control over personnel matters

Synonyms: competence in the area of human resources; independent staff management; personal sovereignty

convention

Synonyms: agreement (VölkerR); treaty

Convention on Human Rights

Conventions of the International Labour Organization (ILO)

Synonyms: International Labour Organization Convention

Conversions Act

Synonyms: Re-organization Act; Transformation Act; Transformation of Companies Act

corporate crises

corporate governance

corporate identity

Synonyms: operating identity

corporate integration management

Synonyms: in-company integration management

corporate law

Synonyms: company law

corporate law

Synonyms: company law

corporate parent

Synonyms: parent company

corporate works agreement

Synonyms: consolidated operating agreement; group works agreement

corporation

Synonyms: capital company; joint-stock company

Corporation tax

correspondence

costs of treatment

Synonyms: health care and treatment costs; medical costs; treatment costs

country of residence

Courage

court

Synonyms: law court; tribunal

Court of Justice of the European Communities

Synonyms: European Union law; WTO law; law of the European Union

creation of employment relationship

Synonyms: constitution of an employment relationship

creative leeway

Synonyms: organisational scorp; problem-solving measures

crisis

criticism

cross-border commuter

Synonyms: border worker; crosser; frontier worker

cross-frontier employment

cross-frontier facts

cross-frontier fusions

cross-frontier services

cross-frontier transfer of undertaking

cross-frontier work

cross-over redemption

Synonyms: replacement of tariff agreements due to change of company holder

crosser

Synonyms: border worker; cross-border commuter; frontier worker

crowdworking

Synonyms: clickworking

custom and practice

cut in working hours

Synonyms: reduction in working hours

daily rest

Synonyms: daily rest period

daily rest period

Synonyms: daily rest

damages directive

Danfoss

dangerous chemical ordinance

Synonyms: Ordinance on Hazardous Substances; ordinance on perilous substances

dangerous work

data

data backup

Synonyms: data saving

data communication

Synonyms: data traffic

data exchange

data protection

Data Protection Directive

Synonyms: Privacy Policy

data protection relating to employees

data saving

Synonyms: data backup

data traffic

Synonyms: data communication

data transmission

Synonyms: consignment of data

date

Synonyms: point of time; time

day rate

deadline

Synonyms: time limit

deadline for appeal

Synonyms: objection period

death

decentralisation

Synonyms: decentralization

decentralization

Synonyms: decentralisation

decision

Synonyms: determination

decisional authority

Synonyms: managerial prerogative; right of direction

deduction from wages

deferred compensation

Synonyms: wage chngement

definition

definition of mobbing

delegation

Synonyms: agency; procuration; proxy; representation; stand-in; substitute; substitution

delimitation

Synonyms: demarcation

delimitation of competence

Synonyms: delimitation of powers; delineation of powers

delimitation of powers

Synonyms: delimitation of competence; delineation of powers

delineation of powers

Synonyms: delimitation of competence; delimitation of powers

demand

Synonyms: claim; entitlement; right to

demarcation

Synonyms: delimitation

demographic change

dependency insurance

Synonyms: nursing care insurance; nursing-care insurance

dependency on care

Synonyms: care dependency; need for care

dependent's pension

Synonyms: surviving dependents's pension; survivor's pension; suvivorship annuity

descent

Synonyms: antecedents; parentage

detachment

Synonyms: posting

detachment of workers

Synonyms: posting of workers

deterioration of working conditions

Synonyms: worsening

deterioration prohibition

Synonyms: impairment prohibition; prohibition of regression

determination

Synonyms: decision

determination of international jurisdiction/ competence

development

development concerning equal treatment

development in European labour law

development in social security law

development of labour law

development of the law

development of the law

different treatment of salaried employee

Synonyms: different treatment of salaried staff

different age limits

different treatment of salaried staff

Synonyms: different treatment of salaried employee

differentiating criteria

Synonyms: distinguishing characteristics; distinguishing features

difficulties

Synonyms: hassle; troubles

difficulty with third states

digital work time control

digitalization

dignity

direct application of Community law

Synonyms: direct effect of community law

direct discrimination

Synonyms: immediate discrimination

direct effect

Synonyms: immediate effect

direct effect of community law

Synonyms: direct application of Community law

direct effect on third party

Synonyms: direct third party effect

direct insurance

direct third party effect

Synonyms: direct effect on third party

directions

Synonyms: approaches; elements

directions

directive

directive of the burden of proof

Synonyms: Burden of Proof Directive

directive on part-time work

Synonyms: part-time work directive

directive on services in the internal market

Synonyms: Services Directive

Directive on the posting of workers

Synonyms: Posted Workers Directive; Posting of Workers directive

disability

Synonyms: inability to work; incapacitation for work; unemployability

disability

Synonyms: disablement; handicap

disability benefits

Synonyms: disability pension

Disability insurance

Synonyms: Disability pension

Disability pension

Synonyms: Disability insurance

disability pension

Synonyms: disability benefits

disabled

Synonyms: handicapped; people with disabilities

disablement

Synonyms: disability; handicap

disadvantage

Synonyms: discrimination

discharge

Synonyms: dismissal; employer termination

discharge for change of contract

Synonyms: dismissal for change of contract

dischargement

Synonyms: dismissal

disciplinary proceedings

discriminating rejection

Synonyms: discriminatory refusal; discriminatory rejection

discrimination

Synonyms: disadvantage

discrimination

discrimination against trade unionists

Synonyms: discrimination on the grounds of the belonging to a trade union

discrimination against women

discrimination at work

discrimination in cases of disease

Synonyms: discrimination in cases of malady; disease discrimination; illness discrimination

discrimination in cases of malady

Synonyms: discrimination in cases of disease; disease discrimination; illness discrimination

discrimination in job advertisements

Synonyms: discrimination in vacancy notices

discrimination in vacancy notices

Synonyms: discrimination in job advertisements

discrimination of handicapped people

Synonyms: discrimination on the grounds of disability; harassment related to disability

discrimination on grounds of religion and belief

Synonyms: discrimination on grounds of religion or belief; religious discrimination

discrimination on grounds of religion or belief

Synonyms: discrimination on grounds of religion and belief; religious discrimination

discrimination on the ground of nationality

discrimination on the grounds of ancestry

Synonyms: discrimination on the grounds of origin

discrimination on the grounds of disability

Synonyms: discrimination of handicapped people; harassment related to disability

discrimination on the grounds of origin

Synonyms: discrimination on the grounds of ancestry

discrimination on the grounds of race and ethnic origin

Synonyms: racial discrimination

discrimination on the grounds of sex/ sexual orientation

Synonyms: gender discrimination; gender-related discrimination; sex discrimination; sexual discrimination

discrimination on the grounds of sexual identity

Synonyms: discrimination on the grounds of sexual orientation

discrimination on the grounds of sexual orientation

Synonyms: discrimination on the grounds of sexual identity

discrimination on the grounds of the belonging to a trade union

Synonyms: discrimination against trade unionists

discrimination protection

Synonyms: protection against discrimination

discriminatory refusal

Synonyms: discriminating rejection; discriminatory rejection

discriminatory rejection

Synonyms: discriminating rejection; discriminatory refusal

disease discrimination

Synonyms: discrimination in cases of disease; discrimination in cases of malady; illness discrimination

disease risk

Synonyms: incapacity of work; risk of illness

dismissal

Synonyms: dischargement

dismissal

Synonyms: discharge; employer termination

dismissal

Synonyms: notice; notice of dismissal; notice to quit; notice to terminate; termination; written notice

dismissal for change of contract

Synonyms: discharge for change of contract

dismissal letter

dismissal notice period

Synonyms: period of notice; term of notice

dismissal on personal grounds

dismissal protection

Synonyms: protection of workers against discriminatory dismissal

dismissal protection

Synonyms: employment protection; job protection

Dismissal Protection Act

Synonyms: Dismissal Protection Law; Law on protection against dismissal; employment protection legislation

Dismissal Protection Law

Synonyms: Dismissal Protection Act; Law on protection against dismissal; employment protection legislation

disposition of burden of proof

dispute

Synonyms: industrial action; industrial dispute; labour struggle; trade dispute; union strike

dispute concerning provisions made to safeguard existing standards

Synonyms: legal protection of status quo

dispute resolution

dissent

Synonyms: contradiction; inconsistency; objection

dissolution contract

Synonyms: cancellation agreement; termination agreement

distinguishing characteristics

Synonyms: differentiating criteria; distinguishing features

distinguishing features

Synonyms: differentiating criteria; distinguishing characteristics

distortion of competition

Synonyms: unfair competition

diversity

division of competences

Synonyms: division of powers; division of responsibilities

division of powers

Synonyms: division of competences; division of responsibilities

division of responsibilities

Synonyms: division of competences; division of powers

docker

Synonyms: dockworker

dockworker

Synonyms: docker

doctors

doctrine of democracy

Synonyms: principle of democracy

documents

domestic market

Synonyms: home market (der Europäische Binnemarkt - the Single European Market)

domestic servant

downsizing in personnel

Synonyms: reduction of staff; staff reduction; staffing cut

downtime

Synonyms: idle time

draft constitution

Synonyms: constitutional draft

draft legislation

Synonyms: bill

dress code

driver

Synonyms: motorist

dual system

dual-channel (worker) representation

duration of assignment

duties placed on employers

Synonyms: employer's duties; employer's obligations

duty of attendance

Synonyms: compulsory attendance; duty of presence; obligation of attendance; obligation to attend

duty of good faith and fidelity

Synonyms: duty of loyalty; fiduciary duty

duty of loyalty

Synonyms: duty of good faith and fidelity; fiduciary duty

duty of presence

Synonyms: compulsory attendance; duty of attendance; obligation of attendance; obligation to attend

duty of protection

Synonyms: duty to protect

duty to disclose

Synonyms: obligation to disclose

duty to inform

duty to protect

Synonyms: duty of protection

duty to render recoupment charges

Synonyms: liability to render recoupment charges

e-mail

early retirement

earnings limit for contributions assessment

Synonyms: contribution assessment ceiling; upper earnings limit

EC adaption law

ecclesiastical self-determination law

ECHR

Synonyms: European Convention of Human Rights

ECJ

Synonyms: European Court of Justice

Economic and Monetary Union

economic committee

economic development

economic development

economic entity

economic freedom

economic identity

Synonyms: commercial identity

economic reasons

economic relations

Synonyms: trade relations

economy

education

Synonyms: apprenticeship; further education; industrial training; job training; receive training; training

educational allowance

Synonyms: child-raising allowance

educational leave

Synonyms: paid educational leave

educational level

Synonyms: level of education

educational policy

effect on third parties

effectivity

effet utile

efficiency

EFTA

Synonyms: European Free Trade Association

EGBGB

Synonyms: Introductory Act to the German Civil Code

Elder Law

elderly people

Synonyms: the elderly

election of a works council

Synonyms: works council election

electromagnetic radiation

elements

Synonyms: approaches; directions

embassy

emergency service

Synonyms: stand-by; stand-by duty; standby; standby duty

emergency service as working time

Synonyms: stand-by duty as working time; standby duty as working time

employed

Synonyms: employed person; employee; jobholder

employed person

Synonyms: employed; employee; jobholder

employee

Synonyms: labourer; worker; workers

employee

Synonyms: employed; employed person; jobholder

employee co-operation

Synonyms: employee participation; representative participation; worker participation

employee interest

Synonyms: ensuring workers' interests; protecting workers' interests; protection of workers' interests

employee involvement

Synonyms: employee participation in asset formation

employee participation

Synonyms: employee co-operation; representative participation; worker participation

employee participation in asset formation

Synonyms: employee involvement

employee protection

Synonyms: protection of employees; protection of workers; worker's protection

employee representation

Synonyms: Employee Representative Committee

employee representative

Synonyms: labor representative; labour representative

Employee Representative Committee

Synonyms: employee representation

employee representative committee

Synonyms: industrial council; works committee; works council

employee resignation

Synonyms: termination by employee

employee's protection

Synonyms: employment protection

employees' claims

Synonyms: entitlement of employees

employees' consultative committee

employer

Synonyms: principal

employer assignment

Synonyms: contracting out of labour; personal leasing; transfer of personnel

employer liability

Synonyms: respondeat superior

employer representatives

employer termination

Synonyms: discharge; dismissal

employer's duties

Synonyms: duties placed on employers; employer's obligations

employer's insolvency

Synonyms: insolvency of the employer

employer's insolvency

employer's obligation to inform employees

employer's obligations

Synonyms: duties placed on employers; employer's duties

employer-employee-relationship

Synonyms: contract of employment; employment; employment contract; employment relationship; service

employer-employee-relationship

employer-employee-relationship

Synonyms: employment relationship

employers' organisation

Synonyms: workers' organisation

employment

Synonyms: contract of employment; employer-employee-relationship; employment contract; employment relationship; service

employment

employment agency

Synonyms: employment offices; job centre

employment agency

Synonyms: employment service; labour intermediation

employment agency

Synonyms: Job Centre

employment agreement

Synonyms: company agreement; works agreement

employment allowance

Synonyms: employment grant

employment allowance

employment contract

Synonyms: contract of employment; employer-employee-relationship; employment; employment relationship; service

employment contract

Synonyms: contract of employment; contract of service; labour contract; service contract

employment contract of unlimited duration

Synonyms: permanent employment contracts

employment creation

Synonyms: job creation

employment criteria

Synonyms: recruitment criteria

employment discrimination

employment equality

employment grant

Synonyms: employment allowance

employment location

employment of elderly people

Synonyms: activity (Tätigkeit); occupation; work

employment of the youth

employment offices

Synonyms: employment agency; job centre

employment opportunities

Synonyms: job opportunities

employment policy

Synonyms: labour market policy

employment promotion

Synonyms: promotion of employment

employment protection

Synonyms: industrial safety; occupational safety and health; protection of employees; working safety

employment protection

Synonyms: employee's protection

employment protection

Synonyms: dismissal protection; job protection

employment protection legislation

Synonyms: Dismissal Protection Act; Dismissal Protection Law; Law on protection against dismissal

employment rate

Synonyms: job quota

employment relation

employment relationship

Synonyms: contract of employment; employer-employee-relationship; employment; employment contract; service

employment relationship

Synonyms: employer-employee-relationship

employment remuneration

Synonyms: pay; remuneration; salary; wage

employment rights

Synonyms: labour-rights

employment security

Synonyms: job security; job tenure

employment seeking

Synonyms: job hunting; job seeking; job-seeking; jobhunting

employment service

Synonyms: employment agency; labour intermediation

employment statute

Synonyms: labor statute; labour statute

employment strategy

employment with a company

Synonyms: seniority; staff membership in a company; staff membership in a firm

enforceability

Synonyms: suability

enforced redundancy

Synonyms: compulsory redundancy; operational lay-off; redundancy due to business operations

enforcement

Synonyms: enforcement of judgment

enforcement of judgment

Synonyms: enforcement

enlargement

Synonyms: expansion; extension

ensuring workers' interests

Synonyms: employee interest; protecting workers' interests; protection of workers' interests

enterprise restructuring

Synonyms: company reorganisation; company restructuring

entitlement

Synonyms: claim; demand; right to

entitlement of employees

Synonyms: employees' claims

entitlement to benefits

entitlement to compensation

Synonyms: right to compensation

entitlement to remuneration

Synonyms: right to remuneration

entitlement to work

Synonyms: work entitlement

entrepreneurial freedom

Synonyms: Freedom of enterprise

entrepreneurial participation

Synonyms: co-determination

entry

entry into force

Synonyms: coming into effect

equal opportunities

Synonyms: equality of opportunity

equal pay

Synonyms: equal remuneration; equal reward

Equal Pay Directive

equal pay for men and women

Synonyms: equal payment of men and women

equal payment of men and women

Synonyms: equal pay for men and women

equal remuneration

Synonyms: equal pay; equal reward

equal reward

Synonyms: equal pay; equal remuneration

equal treatment

Synonyms: equality

equal treatment

Synonyms: equalisation; equality

equal treatment acts

Synonyms: Equality Act; equal treatment laws

Equal Treatment Directive

equal treatment in Europe

equal treatment law

Synonyms: non-discrimination law

equal treatment laws

Synonyms: Equality Act; equal treatment acts

equal treatment of both sexes

equal treatment of man and woman

equal treatment of man and woman

equal treatment of natives

equal treatment problem

equal work

equalisation

Synonyms: equal treatment; equality

equality

equality

Synonyms: equal treatment

equality

Synonyms: equal treatment; equalisation

Equality Act

Synonyms: equal treatment acts; equal treatment laws

equality of men and women

equality of opportunity

Synonyms: equal opportunities

equality of payment

Synonyms: equality of remuneration; equality of wages

equality of pensions

Synonyms: equality of retirement pensions

equality of remuneration

Synonyms: equality of payment; equality of wages

equality of retirement pensions

Synonyms: equality of pensions

equality of wages

Synonyms: equality of payment; equality of remuneration

equality policy

equality principle

equality principle in labor law

Synonyms: equality principle in labour law; labor law equality principle; labour law equality principle

equality principle in labour law

Synonyms: equality principle in labor law; labor law equality principle; labour law equality principle

equality rights

equilibration of men and women

Synonyms: gender equality

equity control

Synonyms: equity review

equity review

Synonyms: equity control

error

Synonyms: mistake

error of law

escape clause

Synonyms: exception clause

ESF

essential services

Synonyms: services of general interest

establishment

Synonyms: branch

establishment

Synonyms: business establishment; business, firm; company, undertaking, enterprise

establishment

Synonyms: foundation

ethnic minorities

ethnic origin

ETUC

Synonyms: European Trade Union Confederation; association of European trade unions

EU citizen

Synonyms: EU citizens

EU citizens

Synonyms: EU citizen

EU citizenship

EU countries

Synonyms: other EU countries

EU labour market

EU law

EU- chemical regulation

EU- expansion

EU- road traffic directive

EU-Constitution

Synonyms: Constitution for Europe; European Constitution

EuInsVO

Euratom Treaty

European abuse/misuse control

Synonyms: European malpractice control

European Charter of constitutional rights

European Charter of constitutional rights

Synonyms: Charter of Fundamental Rights of the European Union; Charter of constitutional rights; Charter of fundamental rights

European Charter of social rights

European citizenship

European Committee of Social Rights (ECSR)

European Community Charter

European company

Synonyms: European joint-stock company

European company law

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European Constitution

Synonyms: Constitution for Europe; EU-Constitution

European constitutional rights

European Convention of Human Rights

Synonyms: ECHR

European cooperative society

European Court of Human Rights

European Court of Justice

Synonyms: ECJ

European Court of Justice jurisdiction overview

European dimension

European Economic Area (EEA)

European Economic Interest Grouping (EEIG)

European employment policy

Synonyms: common employment policy

European employment strategy

European Foundation

European Free Trade Association

Synonyms: EFTA

European Health Insurance Card

European integration

European joint-stock company

Synonyms: European company

European jurisdiction and execution law

European labour law

European labour market

European Law

European law

European law conformity

European law regulation

European malpractice control

Synonyms: European abuse/misuse control

European policy

European private company (SPE)

European regulations

European social charter

European Social Fund

European social model

European social partner

European social partner agreement

European social politics

European social security law

European Trade Union Confederation

European Trade Union Confederation

Synonyms: ETUC; association of European trade unions

European Union law

Synonyms: Court of Justice of the European Communities; WTO law; law of the European Union

European works council

Synonyms: EWC

European Works Council Directive

Synonyms: EWC Directive

Europeanisation of public services

Europeanisation of the labour law

evaluation

evalutation

Synonyms: calculation

evidence of formal qualification

Synonyms: qualification certificate; training qualification

EVÜ

EWC

Synonyms: European works council

EWC Directive

Synonyms: European Works Council Directive

EWR-agreement

exception

Synonyms: exemption

exception clause

Synonyms: escape clause

excess work

Synonyms: additional work; extra work

exchange of services

Synonyms: service exchange

excuse

Synonyms: justification

excuses to justify

Synonyms: grounds of justification

executive

Synonyms: manager

executive

Synonyms: head; manager

exemption

Synonyms: exception

exercise of one's occupation

Synonyms: practice of an occupation; professionalism; pursuit of one's career

exercise of public order

expansion

Synonyms: enlargement; extension

expertise

Synonyms: authority; competence; responsibility

expiration of entitlement

Synonyms: cessation of entitlement

exploitation

extension

Synonyms: enlargement; expansion

extension agreement

Synonyms: renewal agreement

extra work

Synonyms: additional work; excess work

extraordinary dismissal

Synonyms: constructive dismissal; extraordinary notice of cancellation; extraordinary notice of dismissal

extraordinary notice of cancellation

Synonyms: constructive dismissal; extraordinary dismissal; extraordinary notice of dismissal

extraordinary notice of dismissal

Synonyms: constructive dismissal; extraordinary dismissal; extraordinary notice of cancellation

facility trip

Synonyms: business travel; mission; official journey

failure

Synonyms: bankruptcy; commercial failure; insolvency

failure to transpose directives

Synonyms: non transposition of directives; non-implementation of directives

fair trade law

Synonyms: competition law

fallback provision

family

Synonyms: relatives

family allowance

Synonyms: child benefit; child-care allowance

family allowances

Synonyms: family benefits

family and medical leave

Synonyms: family leave; parental leave

family benefits

Synonyms: family allowances

family leave

Synonyms: family and medical leave; parental leave

family politics

family protection

Synonyms: protected status of the family; protection of the family

fare policy

Synonyms: collective bargaining policy; tariff policy

farming

Synonyms: agriculture

favourability principle

Federal Data Protection Act

Synonyms: Act on the Protection against the misuse of Personal Data in Data Processing

federal employee

Federal Labour Court jurisdiction

Synonyms: BAG jurisdiction

fiduciary duty

Synonyms: duty of good faith and fidelity; duty of loyalty

field of activity

Synonyms: focus of activity; major field of activity

fight against discrimination

fight against unemployment

firm

Synonyms: company

firm transfer

Synonyms: (partial) transfer of an enterprise; transfer of a firm; transfer of an undertaking

fixed-term work

Synonyms: relationship of temporary employment; temporary employment contract

fixed-term work contract of replacement

Synonyms: replacement of an absent worker

flexibility

flexibility

Synonyms: mobility

flexible working time

flexicurity

focus of activity

Synonyms: field of activity; major field of activity

forced labour

Synonyms: compulsory labour

foreign assignment

Synonyms: foreign operations

foreign employers

foreign health insurance services

foreign insurance period

foreign judgement

foreign labour

Synonyms: foreign workers; migrant workers

foreign national

Synonyms: alien; foreigner; non-citizen; non-resident

foreign operations

Synonyms: foreign assignment

foreign workers

Synonyms: foreign labour; migrant workers

foreigner

Synonyms: alien; foreign national; non-citizen; non-resident

forfeiture

formation of European works councils

forum

Synonyms: place of jurisdiction

foundation

Synonyms: establishment

Framework agreement

Framework agreement on fixed-term work

framework conditions

Synonyms: precondition

framework conditions of mass dismissals

Synonyms: basic conditions of mass dismissals

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Framework Directive

Frankovich-judgement

fraud

free collective bargaining

free competition

free data exchange

free jobs

Synonyms: free-lance work

free movement of goods

free movement of services

Synonyms: freedom to provide services

Free Trade Agreement

free-lance work

Synonyms: free jobs

freedom of association

freedom of association

freedom of contract

Freedom of enterprise

Synonyms: entrepreneurial freedom

freedom of establishment

Synonyms: freedom of movement; freedom of movement for employees / workers

freedom of expression

Synonyms: freedom of opinion; freedom of speech

freedom of information

Synonyms: access to information

freedom of movement

freedom of movement

Synonyms: freedom of establishment; freedom of movement for employees / workers

freedom of movement for employees / workers

Synonyms: freedom of establishment; freedom of movement

freedom of movement without market relation

freedom of occupation

Synonyms: freedom of profession; freedom to choose an occupation

freedom of opinion

Synonyms: freedom of expression; freedom of speech

freedom of profession

Synonyms: freedom of occupation; freedom to choose an occupation

freedom of religion

Synonyms: freedom of worship; religious freedom

freedom of speech

Synonyms: freedom of expression; freedom of opinion

freedom of worship

Synonyms: freedom of religion; religious freedom

freedom to choose an occupation

Synonyms: freedom of occupation; freedom of profession

freedom to provide services

Synonyms: free movement of services

freelance

Synonyms: freelancer; self-employed; self-employed person

freelancer

Synonyms: freelance; self-employed; self-employed person

frontier worker

Synonyms: border worker; cross-border commuter; crosser

full time

Synonyms: full-time

full-time

Synonyms: full time

function of the fundamental social rights

Synonyms: function of the social constitutional rights

function of the social constitutional rights

Synonyms: function of the fundamental social rights

functional succession

Synonyms: succession of function

fundamental freedom

fundamental right to free choice of work place

Synonyms: fundamental right to freedom of labor movement

fundamental right to freedom of labor movement

Synonyms: fundamental right to free choice of work place

fundamental rights

fundamental rights EU

funding

Synonyms: promotion

further education

Synonyms: apprenticeship; education; industrial training; job training; receive training; training

further education

Synonyms: advanced training; continuing education; continuous training; further training; industrial training; on-the-job training

further training

Synonyms: advanced training; continuing education; continuous training; further education; industrial training; on-the-job training

fusion

Synonyms: amalgamation; company merger; merger; merging

gainful employment

Synonyms: acquisition work

gender

Synonyms: sex

gender discrimination

Synonyms: discrimination on the grounds of sex/ sexual orientation; gender-related discrimination; sex discrimination; sexual discrimination

gender equality

Synonyms: equilibration of men and women

gender gap

Synonyms: unequal treatment

gender re-assignment

Synonyms: sex change

gender-related

gender-related discrimination

Synonyms: discrimination on the grounds of sex/ sexual orientation; gender discrimination; sex discrimination; sexual

discrimination

General Equal Treatment Act

General Equal Treatment Act

general manager

Synonyms: chief executive; chief executive officer

general terms and conditions (of trade or business)

Synonyms: standard form contracts

general works agreement

Synonyms: central works agreement

German social security law concerning detachment of workers/ posting of workers

German-Turkish Agreement

global economics

Synonyms: global economy; world economy

global economy

Synonyms: global economics; world economy

global labour market

globalisation

Synonyms: globalization

globalization

Synonyms: globalisation

government employee

Synonyms: civil servant; public servant

government liability

government liability law

Synonyms: state liability law

gratuity

Synonyms: bonus

Green paper of modern industrial law

grievance procedure

Synonyms: arbitration; complaints procedure

ground for discrimination

Synonyms: reason of discrimination

grounds for dismissal

Synonyms: grounds for giving notice; reason for termination; reasons for giving notice

grounds for giving notice

Synonyms: grounds for dismissal; reason for termination; reasons for giving notice

grounds of justification

Synonyms: excuses to justify

group works agreement

Synonyms: consolidated operating agreement; corporate works agreement

grouping

Synonyms: classification

groups of companies

Synonyms: business groups

groups of discriminated

guarantee fund

guest worker

Synonyms: guest-worker; immigrant worker

guest-worker

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Synonyms: guest worker; immigrant worker

Güney-Görres

handicap

Synonyms: disability; disablement

handicapped

Synonyms: disabled; people with disabilities

harassing

Synonyms: bullying; mobbing

harassment

harassment at work

harassment related to disability

Synonyms: discrimination of handicapped people; discrimination on the grounds of disability

harmonisation

Synonyms: harmonization

harmonization

harmonization

Synonyms: harmonisation

harmonization of laws

Synonyms: approximation of laws; legislative alignment

hassle

Synonyms: difficulties; troubles

head

Synonyms: executive; manager

head office

health

health and safety at work

Synonyms: health security at workplace

health benefit

Synonyms: health payment

health care

Synonyms: health care industry; health care system

health care and treatment costs

Synonyms: costs of treatment; medical costs; treatment costs

health care industry

Synonyms: health care; health care system

health care structures

Synonyms: health structures

health care system

health care system

Synonyms: health care; health care industry

health information

health insurance

Synonyms: medical insurance

health payment

Synonyms: health benefit

health policy

health protection

Synonyms: health security; safety and health

health related disability

Synonyms: health-related inability to work; health-related incapacity for work

health sector

health security

Synonyms: health protection; safety and health

health security at workplace

Synonyms: health and safety at work

health structures

Synonyms: health care structures

health-related inability to work

Synonyms: health related disability; health-related incapacity for work

health-related incapacity for work

Synonyms: health related disability; health-related inability to work

Heineken group

heir

Synonyms: successor

higher-education diploma

hiring

Synonyms: attitude

hive-down

holding

Synonyms: interest; participation; share

holiday

holiday

Synonyms: leave; vacation

holiday entitlement

Synonyms: right of vacation

holiday pay

Synonyms: vacation pay

holiday pay

Home Care Leave Act

Synonyms: Care Leave Act

home country

home market (der Europäische Binnenmarkt - the Single European Market)

Synonyms: domestic market

home Member State principle

homework

Synonyms: telework

horizontal effect

hospital services

human dignity

human rights

identity

ideology

Synonyms: belief; philosophy of life; view of life; world-view

idle time

Synonyms: downtime

illegal employment

Synonyms: clandestine worker; concealed employment; illicit worker; undeclared employment; undeclared work

illicit worker

Synonyms: clandestine worker; concealed employment; illegal employment; undeclared employment; undeclared work

illness discrimination

Synonyms: discrimination in cases of disease; discrimination in cases of malady; disease discrimination

immaterial operational fund

immediate discrimination

Synonyms: direct discrimination

immediate effect

Synonyms: direct effect

immigrant worker

Synonyms: guest worker; guest-worker

immigration

immigration for employment purposes

Synonyms: migration for the purpose of gainful employment

immigration policy

immunity

impact

Synonyms: influence

impairment prohibition

Synonyms: deterioration prohibition; prohibition of regression

impartiality

implementation

Synonyms: transfer

implementation in accordance with the directive

Synonyms: compliance with the implementation of a directive; transposition in conformity with the terms of the directive

imported medicines

improvement in the pension plans

Synonyms: improvement of pension plans; pension improvement

improvement of pension plans

Synonyms: improvement in the pension plans; pension improvement

improvements of labour and social law

in-company integration management

Synonyms: corporate integration management

inability to work

Synonyms: disability; incapacitation for work; unemployability

inadmissibility

inadmissible reason

incapacitation for work

Synonyms: disability; inability to work; unemployability

incapacity of work

Synonyms: disease risk; risk of illness

inclusion

income

income tax

income tax law

inconsistency

Synonyms: contradiction; dissent; objection

increase

Synonyms: raise; rise

indemnification

Synonyms: compensation; indemnity; redundancy payment; settlement

indemnification

Synonyms: compensation; reimbursement; restitution

indemnification

Synonyms: leave; release

indemnification

Synonyms: compensation; replacement; restitution; substitute; substitution

indemnity

Synonyms: compensation; indemnification; redundancy payment; settlement

independence

Synonyms: self-employment

independent staff management

Synonyms: competence in the area of human resources; control over personnel matters; personal sovereignty

indirect discrimination

indirect gender discrimination

Synonyms: indirect genderspecific discrimination; indirect sex discrimination; indirect sexual discrimination

indirect genderspecific discrimination

Synonyms: indirect gender discrimination; indirect sex discrimination; indirect sexual discrimination

indirect sex discrimination

Synonyms: indirect gender discrimination; indirect genderspecific discrimination; indirect sexual discrimination

indirect sexual discrimination

Synonyms: indirect gender discrimination; indirect genderspecific discrimination; indirect sex discrimination

individual contract of employment

Synonyms: individual working contract

individual employment relationship

Synonyms: individual industrial law

individual industrial law

Synonyms: individual employment relationship

individual termination

individual working contract

Synonyms: individual contract of employment

industrial action

Synonyms: dispute; industrial dispute; labour struggle; trade dispute; union strike

industrial council

Synonyms: employee representative committee; works committee; works council

industrial council membership

Synonyms: mem; works council membership

industrial disease

Synonyms: occupational disease; occupational illness

industrial dispute

Synonyms: dispute; industrial action; labour struggle; trade dispute; union strike

industrial law

Synonyms: labor law; labour law

industrial relations

industrial safety

Synonyms: employment protection; occupational safety and health; protection of employees; working safety

industrial training

Synonyms: apprenticeship; education; further education; job training; receive training; training

industrial training

Synonyms: advanced training; continuing education; continuous training; further education; further training; on-the-job training

influence

Synonyms: impact

influence of the European Court of Justice

information

information

information

information and consultation of employees

information and consultation procedures

information interest

information on the contents of the employment relationship

informational self-determination

injunction

Synonyms: mandatory injunction

injunctive relief

injunctive relief of industrial constitution law

insolvency

insolvency

Synonyms: bankruptcy; commercial failure; failure

insolvency and bankruptcy law

insolvency fee assurance

Insolvency Guarantee Payment

insolvency law

insolvency of the employer

Synonyms: employer's insolvency

insolvency proceedings

insolvency regulation

insolvency: inability to pay

inspection, supervision

Synonyms: check; control; monitoring

insurance law

insurance tariff

integration

interaction

Synonyms: reciprocal effect

interdiction of discrimination

Synonyms: prohibition of discrimination

interest

Synonyms: holding; participation; share

international co-operation

international contract law

international contracts of employment

Synonyms: international employment contracts; international labour contracts

International Covenant on Civil and Political Rights (ICCPR)

International Covenant on Economic, Social and Cultural Rights (ICESCR)

international employee representatives

Synonyms: international labor representative; international labour representative

international employment contracts

Synonyms: international contracts of employment; international labour contracts

international labor representative

Synonyms: international employee representatives; international labour representative

international labour contracts

Synonyms: international contracts of employment; international employment contracts

international labour law

International Labour Organization Convention

Synonyms: Conventions of the International Labour Organization (ILO)

international labour representative

Synonyms: international employee representatives; international labor representative

international organisations

international private law

internet access

interpretation

interpretation in conformity with the directive

Introductory Act to the German Civil Code

Synonyms: EGBGB

invalidity

Synonyms: nullity

invalidity benefit

Synonyms: invalidity pension

invalidity pension

Synonyms: invalidity benefit

investor-controlled company

involving a foreign element

Islamic headscarf

job advertisement

job applicant

Synonyms: applicant for work; work-seeker

Job Centre

Synonyms: employment agency

job centre

Synonyms: employment agency; employment offices

job creation

Synonyms: employment creation

job hunting

Synonyms: employment seeking; job seeking; job-seeking; jobhunting

job market

Synonyms: labor market; labour market

job market reform

Synonyms: labor market reform; labour market reform; reform of the labour market

job opportunities

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: employment opportunities

job processing

Synonyms: application processing; mandate converting

job protection

Synonyms: dismissal protection; employment protection

job quota

Synonyms: employment rate

job security

Synonyms: employment security; job tenure

job seeking

Synonyms: employment seeking; job hunting; job-seeking; jobhunting

job tenure

Synonyms: employment security; job security

job training

Synonyms: apprenticeship; education; further education; industrial training; receive training; training

job-seeking

Synonyms: employment seeking; job hunting; job seeking; jobhunting

jobholder

Synonyms: employed; employed person; employee

jobhunting

Synonyms: employment seeking; job hunting; job seeking; job-seeking

jobseekers allowance

Synonyms: unemployment assistance

joint and several debt

Synonyms: joint and several obligation; total debt

joint and several obligation

Synonyms: joint and several debt; total debt

joint committee

joint management

Synonyms: codetermination; workers' participation

joint wage agreement

Synonyms: association collective agreement

joint-stock company

Synonyms: capital company; corporation

journey time

Synonyms: travel period

judge

judicial competence

Synonyms: judicial jurisdiction

judicial control

judicial jurisdiction

Synonyms: judicial competence

Junk

jurisdiction

jurisdiction

jurisdiction

Synonyms: competence

jurisdiction of the BVerfG

Synonyms: jurisdiction of the Federal Constitutional Court; jurisdiction of the Federal Constitutional Court of the German Federal Republic

jurisdiction of the ECJ

Synonyms: jurisdiction of the European Court of Justice

jurisdiction of the European Court of Justice

Synonyms: jurisdiction of the ECJ

jurisdiction of the Federal Constitutional Court

Synonyms: jurisdiction of the BVerfG; jurisdiction of the Federal Constitutional Court of the German Federal Republic

jurisdiction of the Federal Constitutional Court of the German Federal Republic

Synonyms: jurisdiction of the BVerfG; jurisdiction of the Federal Constitutional Court

jurisdiction overview

jus soli

Synonyms: territorial principle

justification

Synonyms: excuse

Kalanke

key employees

key personnel

Kçükdeveci / Swedex

labor costs

Synonyms: labour costs; wage costs; wage expenditure

labor law

Synonyms: industrial law; labour law

labor law equality principle

Synonyms: equality principle in labor law; equality principle in labour law; labour law equality principle

labor market

Synonyms: job market; labour market

labor market reform

Synonyms: job market reform; labour market reform; reform of the labour market

labor organization

Synonyms: labour organisation; work organisation; work organization

labor representative

Synonyms: employee representative; labour representative

labor statute

Synonyms: employment statute; labour statute

labour agreement

Synonyms: collective agreement

Labour Code

labour contract

Synonyms: contract of employment; contract of service; employment contract; service contract

labour costs

Synonyms: labor costs; wage costs; wage expenditure

labour court jurisdiction

labour criminal law

Synonyms: social criminal law

labour disputes law

Synonyms: right to strike

labour inspection

Synonyms: trade control; trade supervisory centre; work inspectorate

labour inspectorate

labour intermediation

Synonyms: employment agency; employment service

labour law

Synonyms: industrial law; labor law

labour law equality principle

Synonyms: equality principle in labor law; equality principle in labour law; labor law equality principle

labour market

Synonyms: job market; labor market

labour market governance

Synonyms: regulation of the labour market

labour market policy

Synonyms: employment policy

labour market reform

Synonyms: job market reform; labor market reform; reform of the labour market

labour organisation

Synonyms: labor organization; work organisation; work organization

labour permit

Synonyms: work permit

labour permit

Synonyms: work permit

labour relations

labour relations at the work place

labour representative

Synonyms: employee representative; labor representative

labour statute

Synonyms: employment statute; labor statute

labour struggle

Synonyms: dispute; industrial action; industrial dispute; trade dispute; union strike

labour turnover

Synonyms: staff turnover; turnover

labour-rights

Synonyms: employment rights

labourer

Synonyms: employee; worker; workers

labourer's right of opposition

lactation

Synonyms: lactation period; nursing period

lactation period

Synonyms: lactation; nursing period

Laval

law concerning groups of companies

Synonyms: business combination law; company law relating to groups

law court

Synonyms: court; tribunal

law of contract

Synonyms: contract law

law of educational allowance

law of posting workers

law of the equality of women

law of the European Union

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: Court of Justice of the European Communities; European Union law; WTO law

Law on holidays

Law on notification of conditions governing an employment relationship

Law on part-time work and fixed-term employment relationships

Synonyms: Part-Time and Limited-Term Employment Act

Law on protection against dismissal

Synonyms: Dismissal Protection Act; Dismissal Protection Law; employment protection legislation

law on the recruitment of disabled persons

law relating to tariffs

Synonyms: collective bargaining law

law relating to tariffs and posting of workers

lawmaking

Synonyms: legislation

lawyers

Synonyms: solicitors

leap-frog appeal

Synonyms: leapfrog appeal

leapfrog appeal

Synonyms: leap-frog appeal

lease

leave

Synonyms: indemnification; release

leave

Synonyms: holiday; vacation

leave with pay

Synonyms: paid holidays; paid leave

legal basis

Synonyms: legislative basis

legal certainty

Synonyms: legal security

legal consequences

legal nature of a company

Synonyms: legal status of a company

legal protection

legal protection

legal protection of status quo

Synonyms: dispute concerning provisions made to safeguard existing standards

legal security

Synonyms: legal certainty

legal status

legal status of a company

Synonyms: legal nature of a company

legal system

legal unity (in the EU)

Synonyms: unity of law (in the EU)

legislation

Synonyms: lawmaking

legislation

legislation on the contracting out of labour

Synonyms: Temporary Employment Act

legislative alignment

Synonyms: approximation of laws; harmonization of laws

legislative amendment

Synonyms: amendment; change in the law

legislative basis

Synonyms: legal basis

legislative competence

Synonyms: legislative powers

legislative powers

legislative powers

Synonyms: legislative competence

legislative projects

length of service

Synonyms: period of service

level of education

Synonyms: educational level

level of protection

Lex Britannia

liability

liability regime

liability risk of the employer

liability to discover

Synonyms: liability to make a discovery; obligation to refer

liability to make a discovery

Synonyms: liability to discover; obligation to refer

liability to render recoupment charges

Synonyms: duty to render recoupment charges

liberalisation

Synonyms: liberalization

liberalization

Synonyms: liberalisation

life assurance

limit

limitation

Synonyms: time limitation

limitation of budget

limitation of holiday entitlement

Synonyms: time limitation of leave entitlement

limitation of liability

limitation period

Synonyms: preclusive period

liquidation

Lisbon

Lisbon Treaty

Synonyms: Treaty of Lisbon

litigation

Synonyms: conduct of a case

Living Wage

local jurisdiction

location

Synonyms: base

long hours

Synonyms: overtime

low income

Synonyms: low salary; low wage

low salary

Synonyms: low income; low wage

low wage

Synonyms: low income; low salary

loyalty bonus

Maastricht

Maastricht Treaty

Synonyms: Treaty on European Union (TEU)

major field of activity

Synonyms: field of activity; focus of activity

manager

Synonyms: executive

manager

Synonyms: executive; head

managerial prerogative

Synonyms: decisional authority; right of direction

managerialism

mandate converting

Synonyms: application processing; job processing

mandatory injunction

Synonyms: injunction

mandatory insurance

Synonyms: compulsory insurance; obligatory insurance

mandatory retirement

Synonyms: compulsory retirement

Mangold

marginal value

Synonyms: threshold; threshold level; threshold value; value of threshold

maritime employment law

market

married couple

mass dismissal

Synonyms: collective redundancy; mass redundancy

mass redundancy

Synonyms: collective redundancy; mass dismissal

mass redundancy notice

Synonyms: notification of collective redundancy; notification of mass dismissal

maternity benefits

Synonyms: maternity grant

maternity grant

Synonyms: maternity benefits

maternity leave

Synonyms: paternity leave

maternity leave

maternity protection

Synonyms: protection of the working mother

Maternity Protection Act

maternity rights

maximum age limit

Synonyms: upper age limit

maximum weekly working time

Synonyms: weekly maximum working hours

maximum working hours

Synonyms: maximum working time

maximum working time

Synonyms: maximum working hours

means of action of the EWC

means of control

Synonyms: arrangements for inspection; control measures

measures for harmonization

mediation

Synonyms: conciliation

medical costs

Synonyms: treatment expenses

medical costs

Synonyms: costs of treatment; health care and treatment costs; treatment costs

medical insurance

Synonyms: health insurance

medical test

medical treatment abroad

mem

Synonyms: industrial council membership; works council membership

member of corporate body

Synonyms: board member; member of governing body

member of governing body

Synonyms: board member; member of corporate body

member states

mental illness

mercantile law

Synonyms: business law; commercial law

merger

Synonyms: combine; consolidation

merger

Synonyms: amalgamation; company merger; fusion; merging

Merger Directive

merging

Synonyms: amalgamation; company merger; fusion; merger

merging of capital companies

Synonyms: amalgamation of capital companies; merging of corporation

merging of corporation

Synonyms: amalgamation of capital companies; merging of capital companies

method of constitutional interpretation

Synonyms: constitution-based method; constitutional interpretation

migrant worker

migrant worker

migrant workers

Synonyms: foreign labour; foreign workers

migration

migration for the purpose of gainful employment

Synonyms: immigration for employment purposes

military

Synonyms: army; soldiery

minimum age

minimum holiday

Synonyms: minimum leave

minimum leave

Synonyms: minimum holiday

minimum standard

minimum wage

minimum working hours

minority protection

Synonyms: protection of minorities

misconduct of the employer

mission

Synonyms: business travel; facility trip; official journey

mistake

Synonyms: error

mobbing

Synonyms: bullying; harassing

mobility

mobility

Synonyms: flexibility

modernisation of labour law

Synonyms: remodeling of labor law

modification

modification

Synonyms: change; shift; variation

modification in the jurisdiction

Synonyms: change in the jurisdiction; change to the jurisdiction

Modification of labor agreement

Synonyms: Amendment of contract of labor; Amendment of contract of labour; Modification of labour agreement

Modification of labour agreement

Synonyms: Amendment of contract of labor; Amendment of contract of labour; Modification of labor agreement

Monetary Union

money for parents

Synonyms: child credit; parental benefit

money paid to employees in case of an employer`s insolvency

Synonyms: substitute insolvency pay

monitoring

Synonyms: supervision

monitoring

Synonyms: check; control; inspection, supervision

monopoly

Synonyms: monopoly position

monopoly position

Synonyms: monopoly

motherhood, maternity

motorist

Synonyms: driver

movement

movement

Synonyms: border crossing

moving

Synonyms: transfer

multinational company

Synonyms: multinational corporation; multinational enterprise

multinational corporation

Synonyms: multinational company; multinational enterprise

multinational enterprise

Synonyms: multinational company; multinational corporation

national insurance

Synonyms: National Security; statutory social insurance

national law

Synonyms: national regulation

national regulation

Synonyms: national law

National Security

Synonyms: national insurance; statutory social insurance

nationality

nationals of third countries

Synonyms: third state members; third-country nationals

need for care

Synonyms: care dependency; dependency on care

negotiation solution

Synonyms: negotiation's solution

negotiation's solution

Synonyms: negotiation solution

negotiations between the social partners

Synonyms: negotiations with the social partners

negotiations with the social partners

Synonyms: negotiations between the social partners

network of enterprises

Neuhuys Temco Spijkers

new developments

Synonyms: new trends

new member states

new non-corporate affiliated employer

new technologies

Synonyms: technological developments

new trends

Synonyms: new developments

night work

No requirement of more extensive protection against dismissal

no-competiton clause

Synonyms: ban on competition; prohibition of competition; restraint of trade

non transposition of directives

Synonyms: failure to transpose directives; non-implementation of directives

non-citizen

Synonyms: alien; foreign national; foreigner; non-resident

non-contractual obligation

non-discrimination

non-discrimination directive

non-discrimination law

Synonyms: equal treatment law

non-implementation of directives

Synonyms: failure to transpose directives; non transposition of directives

non-resident

Synonyms: alien; foreign national; foreigner; non-citizen

non-smoker protection

Synonyms: nonsmoker protection

non-standard work

Synonyms: atypical employment; atypical term of employment; atypical work

non-working time

Synonyms: working break

nonsmoker protection

Synonyms: non-smoker protection

normative content

notarial documentation

Synonyms: notarial recording

notarial recording

Synonyms: notarial documentation

notary

Synonyms: notary public

notary public

Synonyms: notary

notice

Synonyms: dismissal; notice of dismissal; notice to quit; notice to terminate; termination; written notice

notice of dismissal

Synonyms: dismissal; notice; notice to quit; notice to terminate; termination; written notice

notice to quit

Synonyms: dismissal; notice; notice of dismissal; notice to terminate; termination; written notice

notice to terminate

Synonyms: dismissal; notice; notice of dismissal; notice to quit; termination; written notice

notification obligation

Synonyms: obligation to give notice; obligation to make declarations; obligation to notify; obligation to report

notification of collective redundancy

Synonyms: mass redundancy notice; notification of mass dismissal

notification of mass dismissal

Synonyms: mass redundancy notice; notification of collective redundancy

nullity

Synonyms: invalidity

nursing care insurance

Synonyms: dependency insurance; nursing-care insurance

nursing period

Synonyms: lactation; lactation period

nursing staff

Synonyms: care worker

nursing-care insurance

Synonyms: dependency insurance; nursing care insurance

obesity

objection

Synonyms: contradiction; dissent; inconsistency

objection period

Synonyms: deadline for appeal

objective reason

objective reason catalogue

obligation of attendance

Synonyms: compulsory attendance; duty of attendance; duty of presence; obligation to attend

obligation to attend

Synonyms: compulsory attendance; duty of attendance; duty of presence; obligation of attendance

obligation to disclose

Synonyms: duty to disclose

obligation to give information

obligation to give notice

Synonyms: notification obligation; obligation to make declarations; obligation to notify; obligation to report

obligation to inform and to consult

obligation to inform and to consult

obligation to make declarations

Synonyms: notification obligation; obligation to give notice; obligation to notify; obligation to report

obligation to notify

Synonyms: notification obligation; obligation to give notice; obligation to make declarations; obligation to report

obligation to pay in line with a collective pay agreement

obligation to refer

Synonyms: liability to discover; liability to make a discovery

obligation to report

Synonyms: notification obligation; obligation to give notice; obligation to make declarations; obligation to notify

obligatory insurance

Synonyms: compulsory insurance; mandatory insurance

obligatory social insurance

Synonyms: compulsory social insurance

obligatory working time per year

Synonyms: planned working time quota; regular working hours per year

occupation

Synonyms: activity (Tätigkeit); employment of elderly people; work

occupational accident

Synonyms: accident at work

occupational development

Synonyms: professional development

occupational disability

Synonyms: occupational invalidity

occupational disease

Synonyms: industrial disease; occupational illness

occupational equality

Occupational Health and Safety Regulation

occupational illness

Synonyms: industrial disease; occupational disease

occupational invalidity

Synonyms: occupational disability

occupational pension scheme

Synonyms: company pension plan; company pension scheme

occupational qualification

Synonyms: professional qualification

occupational safety and health

Synonyms: employment protection; industrial safety; protection of employees; working safety

office hours

Synonyms: opening hours

official journey

Synonyms: business travel; facility trip; mission

old age benefits

Synonyms: old age pension; retirement allowance; retirement benefits; retirement pension

old age pension

Synonyms: old age benefits; retirement allowance; retirement benefits; retirement pension

old age provision

Synonyms: provision for one's old age

older employee

Synonyms: senior employee

omission of gratification

on stand-by

on-call duty

Synonyms: on-call service

on-call service

Synonyms: on-call duty

on-the-job training

Synonyms: advanced training; continuing education; continuous training; further education; further training; industrial training

onus of proof

Synonyms: burden of proof

opening clause

Synonyms: saving clause

opening hours

Synonyms: office hours

operating facilities

Synonyms: operating resources; production facilities; stock in trade

operating identity

Synonyms: corporate identity

operating resources

Synonyms: operating facilities; production facilities; stock in trade

operational dismissal because of sale

Synonyms: operationally conditional sale notices

operational lay-off

Synonyms: compulsory redundancy; enforced redundancy; redundancy due to business operations

operational mobility

operational organisation of working time

operational provision

operational reasons

operational regulations

operational split

Synonyms: company decomposition

operationally conditional sale notices

Synonyms: operational dismissal because of sale

opt-out

order for payment procedure

Ordinance on Hazardous Substances

Synonyms: dangerous chemical ordinance; ordinance on perilous substances

ordinance on perilous substances

Synonyms: Ordinance on Hazardous Substances; dangerous chemical ordinance

ordre public

ordre-public reservation

organisation of working time

organisational scorp

Synonyms: creative leeway; problem-solving measures

organisations for retirement provision

Synonyms: agencies for retirement provision

orphan pecuniary aid

Synonyms: allowance for orphans; orphan's pension

orphan's pension

Synonyms: allowance for orphans; orphan pecuniary aid

other EU countries

Synonyms: EU countries

outsourcing

over hours surpluses

Synonyms: overtime bonuses; overtime supplements; overtime wage premiums

overriding mandatory provisions

overtime

Synonyms: long hours

overtime bonuses

Synonyms: over hours surpluses; overtime supplements; overtime wage premiums

overtime compensation

Synonyms: overtime pay; overtime premium

overtime pay

Synonyms: overtime compensation; overtime premium

overtime premium

Synonyms: overtime compensation; overtime pay

overtime supplements

Synonyms: over hours surpluses; overtime bonuses; overtime wage premiums

overtime wage premiums

Synonyms: over hours surpluses; overtime bonuses; overtime supplements

own economic use

paid annual leave

Synonyms: annual vacation with pay

paid educational leave

Synonyms: educational leave

paid holidays

Synonyms: leave with pay; paid leave

paid leave

Synonyms: leave with pay; paid holidays

Palacios de la Villa

Paletta Schmidt

parent company

Synonyms: corporate parent

parentage

Synonyms: antecedents; descent

parental benefit

Synonyms: child credit; money for parents

parental leave

Synonyms: parental time-out

parental leave

Synonyms: family and medical leave; family leave

parental time-out

Synonyms: parental leave

parenthood

parenting

Synonyms: child education; raising children

part time

Synonyms: part-time

part time work

Synonyms: part-time employment; part-time job

part time worker and full-time employees

part-time

Synonyms: part time

Part-Time and Limited-Term Employment Act

Synonyms: Law on part-time work and fixed-term employment relationships

part-time employment

Synonyms: part time work; part-time job

part-time job

Synonyms: part time work; part-time employment

part-time work directive

Synonyms: directive on part-time work

part-time work for elder employees

participation

Synonyms: holding; interest; share

participation of the employee representative committee

Synonyms: participation of the works committee; participation of the works council

participation of the works committee

Synonyms: participation of the employee representative committee; participation of the works council

participation of the works council

Synonyms: participation of the employee representative committee; participation of the works committee

participation rights

Synonyms: rights of participation

party to a wage agreement

Synonyms: social partner

paternal leave

Synonyms: paternity leave

paternity

paternity leave

Synonyms: paternal leave

paternity leave

Synonyms: maternity leave

pay

Synonyms: employment remuneration; remuneration; salary; wage

pay

Synonyms: salary; wage

pay increase

Synonyms: boost in wages; raise; wage increase

payment

Synonyms: remuneration; reward; wage

payment

Synonyms: recompense; remuneration for remaining leave entitlement

payment assurance

payment guarantee

payment in lieu of vacation

Synonyms: annual leave payments

payment of wages

Synonyms: wage payment

payoff in case of early retirement

Synonyms: compensation in case of early retirement; compensatory payment in case of early retirement

penalty

Synonyms: sanction

pension

pension

pension

pension benefits

Synonyms: amount of pensions; annuity rate

pension claim

Synonyms: pension entitlement (i.S.v.Rentenanspruch)

pension commitment

Synonyms: promise of a pension

pension contribution rates

Synonyms: pension contributions

pension contributions

Synonyms: pension contribution rates

pension entitlement (i.S.v.Rentenanspruch)

Synonyms: pension claim

pension entitlements of migrant workers (from Member States of the EU)

Synonyms: right to a pension in the case of a migrant workers

pension fund

Synonyms: annuity fund; bond fund

pension fund

Synonyms: retirement fund

pension fund

Synonyms: retirement fund

pension fund directive

pension improvement

Synonyms: improvement in the pension plans; improvement of pension plans

pension insurance

Synonyms: annuity insurance; pension scheme; retirement insurance

pension insurance

Synonyms: retirement and old age pension insurance; retirement insurance

pension payment

Synonyms: retirement; retirement pension

pension policy

pension scheme

Synonyms: pension system

pension scheme

Synonyms: annuity insurance; pension insurance; retirement insurance

pension system

Synonyms: pension scheme

pensionable age

Synonyms: age limit; retirement age; retiring age

pensionable age

Synonyms: retirement age

people with disabilities

Synonyms: disabled; handicapped

percentage excess

Synonyms: contribution

period for filing a suit

period of coverage

period of notice

Synonyms: dismissal notice period; term of notice

period of service

Synonyms: length of service

permanent employment contracts

Synonyms: employment contract of unlimited duration

permissibility

Synonyms: admissibility

permit of residence

Synonyms: residence permit

personal applicability

Synonyms: personal purview; personal scope; personal scope of application

personal budget

personal data

personal leasing

Synonyms: contracting out of labour; employer assignment; transfer of personnel

personal purview

Synonyms: personal applicability; personal scope; personal scope of application

personal right

Synonyms: right of personality; right to privacy

personal rights

Synonyms: right to privacy

personal scope

Synonyms: personal applicability; personal purview; personal scope of application

personal scope of application

Synonyms: personal applicability; personal purview; personal scope

personal sovereignty

Synonyms: competence in the area of human resources; control over personnel matters; independent staff management

personnel management

Synonyms: staffing

personnel policy

Synonyms: staff policy

perspectives

philosophy of life

Synonyms: belief; ideology; view of life; world-view

pilot

place of business

place of employment

Synonyms: workplace

place of jurisdiction

Synonyms: forum

place of performance

place of residence

Synonyms: residence

place of work

planned working time quota

Synonyms: obligatory working time per year; regular working hours per year

plant closure

Synonyms: closure of a firm; closure of an establishment; plant shutdown

plant closure

Synonyms: closure of a company; closure of a firm; closure of an establishment

plant holidays

Synonyms: company holidays

plant section

plant shutdown

Synonyms: closure of a firm; closure of an establishment; plant closure

plant takeover

Synonyms: acquisition; business takeover; company acquisition

point of time

Synonyms: date; time

policy of Lisbon

Synonyms: strategy of Lisbon

political development

portability

portability of occupational pension rights

Synonyms: transferability of pension rights

positive discrimination

Synonyms: affirmative action

possibility of deviating

Synonyms: scope for divergences

Posted Workers Directive

Synonyms: Directive on the posting of workers; Posting of Workers directive

posting

Synonyms: detachment

posting of workers

Synonyms: detachment of workers

Posting of Workers directive

Synonyms: Directive on the posting of workers; Posted Workers Directive

practice of an occupation

Synonyms: exercise of one's occupation; professionalism; pursuit of one's career

precarious employment

preclusive period

Synonyms: limitation period

precondition

Synonyms: framework conditions

preconditions

Synonyms: prerequisites; qualifications; requirements

pregnancy

pregnant worker

preliminary proof

Synonyms: showing credibly; substantiation

preliminary ruling procedure

premium

Synonyms: commission

prerequisites

Synonyms: preconditions; qualifications; requirements

prevention

Synonyms: preventive action; preventive measures

prevention of violence

preventive action

Synonyms: prevention; preventive measures

preventive measures

Synonyms: prevention; preventive action

principal

Synonyms: employer

principle of benefits in kind

Synonyms: benefit in kind principle; service in kind

principle of democracy

Synonyms: doctrine of democracy

principle of equal payment

principle of equal treatment

principle of equivalence

principle of exportation of benefits

Synonyms: principle of exportation of benefits acquired to all cash benefits (other than the specified exceptions)

principle of exportation of benefits acquired to all cash benefits (other than the specified exceptions)

Synonyms: principle of exportation of benefits

principle of primary law

principle of subsidiarity

Synonyms: rule of subsidiarity; subsidiarity principle

principle of tariff uniformity

Synonyms: bargaining unity; rule of one collective bargaining agreement

Privacy Policy

Synonyms: Data Protection Directive

privacy protection

Synonyms: protection of privacy

private autonomy

private employment agencies

Synonyms: private labour intermediation; private recruitment agencies

private labour intermediation

Synonyms: private employment agencies; private recruitment agencies

private law

Synonyms: civil law

private old-age insurance

Synonyms: private old-age provisions; private pension coverage; private pension plan; private pension scheme

private old-age provisions

Synonyms: private old-age insurance; private pension coverage; private pension plan; private pension scheme

private pension coverage

Synonyms: private old-age insurance; private old-age provisions; private pension plan; private pension scheme

private pension plan

Synonyms: private old-age insurance; private old-age provisions; private pension coverage; private pension scheme

private pension scheme

Synonyms: private old-age insurance; private old-age provisions; private pension coverage; private pension plan

private recruitment agencies

Synonyms: private employment agencies; private labour intermediation

privatisation

Synonyms: privatization

privatization

Synonyms: privatisation

probation period

Synonyms: probation time; trial period

probation time

Synonyms: probation period; trial period

problem-solving measures

Synonyms: creative leeway; organisational scorp

problems of application

Synonyms: application problems

procedural law

procedural law

Synonyms: code of practice

procedure

Synonyms: process; suit

process

Synonyms: procedure; suit

procuration

Synonyms: agency; delegation; proxy; representation; stand-in; substitute; substitution

product

production facilities

Synonyms: operating facilities; operating resources; stock in trade

productivity at work

professional development

Synonyms: occupational development

professional experience

Synonyms: work experience

professional misconduct

professional qualification

Synonyms: occupational qualification

professional risks

professional sportsman

professionalism

Synonyms: exercise of one's occupation; practice of an occupation; pursuit of one's career

profit tax

Synonyms: tax on earnings; tax on income; tax on profits

prohibition of child labor

Synonyms: prohibition of child labour

prohibition of child labour

Synonyms: prohibition of child labor

prohibition of competition

Synonyms: ban on competition; no-competiton clause; restraint of trade

prohibition of data converting

Synonyms: prohibition of data processing

prohibition of data processing

Synonyms: prohibition of data converting

prohibition of disadvantage

prohibition of discrimination

Synonyms: interdiction of discrimination

prohibition of dismissal

Synonyms: ban on dismissal

prohibition of harassment

prohibition of night time working for women

prohibition of regression

Synonyms: deterioration prohibition; impairment prohibition

project-oriented contract of employment

Synonyms: project-oriented contract of labour

project-oriented contract of labour

Synonyms: project-oriented contract of employment

promise of a pension

Synonyms: pension commitment

promotion

Synonyms: funding

promotion of employment

Synonyms: employment promotion

promotion system

Proof of Employment Relationship Directive

proof of working conditions

proportion

Synonyms: circumstances; condition; ratio; relations

proportionality

proposal for a directive

proposal for modification by the commission

Synonyms: amendment proposal by the commission

proposals

Synonyms: propositions; suggestions

propositions

Synonyms: proposals; suggestions

protected employees

Synonyms: protected workers

protected status of the family

Synonyms: family protection; protection of the family

protected workers

Synonyms: protected employees

protecting workers' interests

Synonyms: employee interest; ensuring workers' interests; protection of workers' interests

protection

protection against discrimination

Synonyms: discrimination protection

protection against dismissal

protection during pregnancy

Synonyms: protection of wives during pregnancy

protection of certain interest groups

Synonyms: tendency protection

protection of confidence

Synonyms: protection of legitimate expectation

protection of employees

Synonyms: employee protection; protection of workers; worker's protection

protection of employees

Synonyms: employment protection; industrial safety; occupational safety and health; working safety

protection of legitimate expectation

Synonyms: protection of confidence

protection of minorities

Synonyms: minority protection

protection of personal rights

protection of privacy

Synonyms: privacy protection

protection of the family

Synonyms: family protection; protected status of the family

protection of the working mother

Synonyms: maternity protection

protection of wives during pregnancy

Synonyms: protection during pregnancy

protection of workers

Synonyms: employee protection; protection of employees; worker's protection

protection of workers against discriminatory dismissal

Synonyms: dismissal protection

protection of workers' interests

Synonyms: employee interest; ensuring workers' interests; protecting workers' interests

protection of young people at work

protective clothing

provision for one's old age

Synonyms: old age provision

provisions concerning claims for damages

Synonyms: rules of law regarding compensation

provisions regulating entitlements

Synonyms: benefit entitlement rules

proxy

Synonyms: agency; delegation; procuration; representation; stand-in; substitute; substitution

public award of contract

public employer

public employment law

Synonyms: public service law

Public International Law

public non-public area

Synonyms: public non-public field

public non-public field

Synonyms: public non-public area

public non-public jobs

public policy

public procurement

public procurement law

Synonyms: public procurement legislation

public procurement legislation

Synonyms: public procurement law

public sector

public servant

Synonyms: civil servant; government employee

public service

public service

public service law

Synonyms: public employment law

purchase of company

Synonyms: acquisition of company

purpose time limitation

pursuit of one's career

Synonyms: exercise of one's occupation; practice of an occupation; professionalism

qualification

Synonyms: vocational training

qualification

qualification certificate

Synonyms: evidence of formal qualification; training qualification

qualifications

Synonyms: preconditions; prerequisites; requirements

quality

quality at workplace

quiescent period

Synonyms: resting phase

race

racial discrimination

Synonyms: discrimination on the grounds of race and ethnic origin

racial discrimination

Synonyms: racist discrimination

racist discrimination

Synonyms: racial discrimination

raise

Synonyms: increase; rise

raise

Synonyms: boost in wages; pay increase; wage increase

raising children

Synonyms: child education; parenting

range of application

Synonyms: application; scope

ratio

Synonyms: circumstances; condition; proportion; relations

re-organisation

Synonyms: restructuring

Re-organization Act

Synonyms: Conversions Act; Transformation Act; Transformation of Companies Act

rearrangement of time-limitation

Synonyms: reorganization of limitation; reorganization of time limitation

reason for entering into a fixed term work agreement

reason for termination

Synonyms: grounds for dismissal; grounds for giving notice; reasons for giving notice

reason of discrimination

Synonyms: ground for discrimination

reasonable accommodation

reasons for giving notice

Synonyms: grounds for dismissal; grounds for giving notice; reason for termination

receive training

Synonyms: apprenticeship; education; further education; industrial training; job training; training

receiver

reciprocal acknowledgement

reciprocal effect

Synonyms: interaction

recognition

recompense

Synonyms: payment; remuneration for remaining leave entitlement

reconcilableness

Synonyms: compatibility; consistency

reconciliation of work and family

Synonyms: compatibility between working life and family; reconciling work and family life

reconciling work and family life

Synonyms: compatibility between working life and family; reconciliation of work and family

record requirement

recruitment criteria

Synonyms: employment criteria

redistribution

reduction in working hours

Synonyms: cut in working hours

reduction of staff

Synonyms: downsizing in personnel; staff reduction; staffing cut

Reduction of the general level of protection afforded to workers

reduction of working time

redundancy due to business operations

Synonyms: compulsory redundancy; enforced redundancy; operational lay-off

redundancy payment

Synonyms: compensation; indemnification; indemnity; settlement

reemployment

reference clause

reference period

reform

reform of the labour market

Synonyms: job market reform; labor market reform; labour market reform

reform of the pension system

reform treaty

refund

Synonyms: repayment

regular retirement age

Synonyms: average age limit

regular working hours per year

Synonyms: obligatory working time per year; planned working time quota

regulation

regulation

regulation concerning claims for damages

Synonyms: compensation for damage

regulation of social plan

regulation of the labour market

Synonyms: labour market governance

regulation on the freedom of movement

regulation on working hours

Synonyms: regulation on working time; working time regulation

regulation on working time

Synonyms: regulation on working hours; working time regulation

regulatory offence

Synonyms: administrative offence; summary offence

reimbursement

Synonyms: compensation; indemnification; restitution

relations

Synonyms: circumstances; condition; proportion; ratio

relationship of temporary employment

Synonyms: fixed-term work; temporary employment contract

relatives

Synonyms: family

release

Synonyms: indemnification; leave

religion

religious community

religious discrimination

Synonyms: discrimination on grounds of religion and belief; discrimination on grounds of religion or belief

religious freedom

Synonyms: freedom of religion; freedom of worship

remedy

remodeling of labor law

Synonyms: modernisation of labour law

remuneration

remuneration

Synonyms: payment; reward; wage

remuneration

Synonyms: employment remuneration; pay; salary; wage

remuneration

Synonyms: allowance; remuneration of work; reward

remuneration claim

Synonyms: reward claim

remuneration cutting

remuneration discrimination

Synonyms: wage discrimination

remuneration for remaining leave entitlement

Synonyms: payment; recompense

remuneration of work

Synonyms: allowance; remuneration; reward

renewal

Synonyms: restoration; restructuring

renewal agreement

Synonyms: extension agreement

renunciation

Synonyms: waiver

reorganization of limitation

Synonyms: rearrangement of time-limitation; reorganization of time limitation

reorganization of time limitation

Synonyms: rearrangement of time-limitation; reorganization of limitation

repayment

Synonyms: refund

repeat fixed-term employment

replacement

Synonyms: compensation; indemnification; restitution; substitute; substitution

replacement of an absent worker

Synonyms: fixed-term work contract of replacement

replacement of tariff agreements due to change of company holder

Synonyms: cross-over redemption

reporting obligation

Synonyms: compulsory registration

representation

Synonyms: agency; delegation; procuration; proxy; stand-in; substitute; substitution

representation of employees

Synonyms: representation of workers; workers' representation

representation of interests

representation of workers

Synonyms: representation of employees; workers' representation

representative participation

Synonyms: employee co-operation; employee participation; worker participation

representativeness

requirements

Synonyms: preconditions; prerequisites; qualifications

rescission

Synonyms: annulment

residence

Synonyms: abode; stay

residence

Synonyms: place of residence

residence directive

residence of family members

residence permit

Synonyms: permit of residence

resolution of the parliament

respondeat superior

Synonyms: employer liability

responsibility

Synonyms: accountability

responsibility

Synonyms: authority; competence; expertise

responsibility of employees

rest period

resting phase

Synonyms: quiescent period

restitution

Synonyms: compensation; indemnification; replacement; substitute; substitution

restitution

Synonyms: compensation; indemnification; reimbursement

restoration

Synonyms: renewal; restructuring

restraint of trade

Synonyms: ban on competition; no-competiton clause; prohibition of competition

restraints of a right

Synonyms: constraints of a right

restricted access

Synonyms: access restriction; admission restriction; barrier to access; restricted entry; restriction on admission

restricted entry

Synonyms: access restriction; admission restriction; barrier to access; restricted access; restriction on admission

Restriction

restriction of occupational group

restriction on admission

Synonyms: access restriction; admission restriction; barrier to access; restricted access; restricted entry

restructuring

Synonyms: renewal; restoration

restructuring

Synonyms: re-organisation

retirement

Synonyms: pension payment; retirement pension

retirement age

Synonyms: age limit; pensionable age; retiring age

retirement age

Synonyms: pensionable age

retirement allowance

Synonyms: old age benefits; old age pension; retirement benefits; retirement pension

retirement and old age pension insurance

Synonyms: pension insurance; retirement insurance

retirement benefits

Synonyms: old age benefits; old age pension; retirement allowance; retirement pension

retirement benefits

Synonyms: retirement pension

retirement fund

Synonyms: pension fund

retirement fund

Synonyms: pension fund

retirement insurance

Synonyms: annuity insurance; pension insurance; pension scheme

retirement insurance

Synonyms: pension insurance; retirement and old age pension insurance

retirement pension

Synonyms: old age benefits; old age pension; retirement allowance; retirement benefits

retirement pension

Synonyms: pension payment; retirement

retirement pension

Synonyms: retirement benefits

retirement relation

retiring age

Synonyms: age limit; pensionable age; retirement age

retroactivity

reverse discrimination

revision

revision of the directive

revolving door effect

reward

Synonyms: payment; remuneration; wage

reward

Synonyms: allowance; remuneration; remuneration of work

reward claim

Synonyms: remuneration claim

right of action

Synonyms: right to sue

right of an employer to ask questions

Synonyms: right of an employer to put questions

right of an employer to put questions

Synonyms: right of an employer to ask questions

right of choice

Synonyms: right to choose

right of determination

right of direction

Synonyms: decisional authority; managerial prerogative

right of establishment

right of information

right of opposition

right of personality

Synonyms: personal right; right to privacy

right of residence

right of vacation

Synonyms: holiday entitlement

right to

Synonyms: claim; demand; entitlement

right to a fair hearing

right to a fair trial

right to a pension in the case of a migrant workers

Synonyms: pension entitlements of migrant workers (from Member States of the EU)

right to choose

Synonyms: right of choice

right to compensation

Synonyms: entitlement to compensation

right to compensation for disadvantages

right to informing and consulting

right to opt in

Synonyms: choice of law clause

right to part-time work

right to privacy

Synonyms: personal right; right of personality

right to privacy

Synonyms: personal rights

right to private life

right to re-employment

right to remuneration

Synonyms: entitlement to remuneration

right to severance pay

Synonyms: settlement claim

right to social insurance

right to strike

Synonyms: labour disputes law

right to strike

right to sue

Synonyms: right of action

Right to vocational training

rights of participation

Synonyms: participation rights

rights of the citizens of the European Union

rights of the employees

rights of the employer

rise

Synonyms: increase; raise

risk assessment

risk of illness

Synonyms: disease risk; incapacity of work

rivalry

Synonyms: competition; concurrence; conflict

road traffic

Rom I-R

Rom-II-R

Rosenblatt

rule of one collective bargaining agreement

Synonyms: bargaining unity; principle of tariff uniformity

rule of subsidiarity

Synonyms: principle of subsidiarity; subsidiarity principle

rules of collective right

rules of law regarding compensation

Synonyms: provisions concerning claims for damages

Rüffert

safety and health

Synonyms: health protection; health security

salary

Synonyms: pay; wage

salary

Synonyms: employment remuneration; pay; remuneration; wage

salary cap

salary incentives

sale of operating facilities

sales agent

Synonyms: commercial agent

same employer

same pay cheque

Synonyms: same wage payment

same wage payment

Synonyms: same pay cheque

same work

same-sex marriage

Synonyms: same-sex partnership

same-sex partnership

Synonyms: same-sex marriage

sanction

sanction

Synonyms: penalty

saving clause

Synonyms: opening clause

Schengen Agreement

Schultz-Hoff

scope

Synonyms: application; range of application

scope for design

Synonyms: scope of design

scope for divergences

Synonyms: possibility of deviating

scope of design

Synonyms: scope for design

scope of justification of the employer

screen handling

Synonyms: VDU work; working at VDU

SE

SE-Regulation

seasonal workers

second generation contracting out

secondary employment

Synonyms: sideline work

secrecy clause

sector of service

Synonyms: service industries; service sector

secularism

security

security at work

selection guideline

self-employed

Synonyms: freelance; freelancer; self-employed person

self-employed person

Synonyms: freelance; freelancer; self-employed

self-employment

self-employment

Synonyms: independence

self-regulation

senior employee

Synonyms: older employee

seniority

Synonyms: age of service

seniority

Synonyms: employment with a company; staff membership in a company; staff membership in a firm

serious invalidity

Synonyms: severe disability

service

service

Synonyms: contract of employment; employer-employee-relationship; employment; employment contract; employment relationship

service contract

Synonyms: contract for services

service contract

Synonyms: collective contract of employment; collective employment contract; collective labour agreement; collective labour contract; contract of service

service contract

Synonyms: contract of employment; contract of service; employment contract; labour contract

service contract

Synonyms: contract for services; contract for work; contract for work and labour; contract of work and labour

service exchange

Synonyms: exchange of services

service in kind

Synonyms: benefit in kind principle; principle of benefits in kind

service industries

Synonyms: sector of service; service sector

service sector

Synonyms: sector of service; service industries

Services Directive

Synonyms: directive on services in the internal market

services of general interest

Synonyms: essential services

setting-off of work

settlement

Synonyms: compensation; indemnification; indemnity; redundancy payment

settlement

Synonyms: comparison; compromise

settlement claim

Synonyms: right to severance pay

severe disability

Synonyms: serious invalidity

sex

Synonyms: gender

sex change

Synonyms: gender re-assignment

sex discrimination

Synonyms: discrimination on the grounds of sex/ sexual orientation; gender discrimination; gender-related discrimination; sexual discrimination

sexual discrimination

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: discrimination on the grounds of sex/ sexual orientation; gender discrimination; gender-related discrimination; sex discrimination

sexual equal treatment

Synonyms: sexual equality

sexual equality

Synonyms: sexual equal treatment

sexual harassment

sexual harassment at work

sexual orientation

share

Synonyms: holding; interest; participation

shift

Synonyms: change; modification; variation

shift work

Synonyms: shift working; shift-work

shift working

Synonyms: shift work; shift-work

shift-work

Synonyms: shift work; shift working

Shop Steward

Synonyms: trade union representative

short-time work

Synonyms: short-time working

short-time working

Synonyms: short-time work

showing credibly

Synonyms: preliminary proof; substantiation

shutdown of a company

Synonyms: closing of a company; closure of a company; company closure

sickness

Synonyms: case of illness

side agreement

Synonyms: additional agreement; ancillary agreements

sideline work

Synonyms: secondary employment

similar type of work

Synonyms: similar work

similar work

Synonyms: similar type of work

single-channel (worker) representation

small business clause

Social Agenda

social citizenship

social citizenship

social compensation plan

social criminal law

Synonyms: labour criminal law

social criteria

Synonyms: social selection; social selectivity

social dialogue

social dumping

Social Europe

social inequality

social insurance

Synonyms: social security

social integration

social justice

social labour protection

social law

social law with regard to human rights

social market economy

Social Medias

Synonyms: Social Networks

Social Networks

Synonyms: Social Medias

social partner

Synonyms: party to a wage agreement

social partners

social plan

social policy

social protection

social protection systems

Synonyms: social security systems

social provisions

social responsibility

social rights

social rights

social security

social security

Synonyms: social security benefits offices

social security

Synonyms: social insurance

social security benefit

social security benefits offices

Synonyms: social security

social security systems

Synonyms: social protection systems

social selection

Synonyms: social criteria; social selectivity

social selectivity

Synonyms: social criteria; social selection

social services

Synonyms: welfare

social system

social welfare

social welfare state

Synonyms: welfare state

social-security payments

Synonyms: welfare rolls; welfare spending

Societas Europaea

soft law

soldiery

Synonyms: army; military

solicitors

Synonyms: lawyers

solidarity

sources

special treatment

Synonyms: terms for the award of college places on the basis of ethnic origin

special treatment

sport

Synonyms: athletics

spouse

staff

staff association

Synonyms: staff council

staff council

Synonyms: staff association

staff membership in a company

Synonyms: employment with a company; seniority; staff membership in a firm

staff membership in a firm

Synonyms: employment with a company; seniority; staff membership in a company

staff policy

Synonyms: personnel policy

staff reduction

Synonyms: downsizing in personnel; reduction of staff; staffing cut

Staff Regulations of Officials

staff takeover

staff turnover

Synonyms: labour turnover; turnover

staffing

Synonyms: personnel management

staffing cut

Synonyms: downsizing in personnel; reduction of staff; staff reduction

stage labor law

Synonyms: stage labour law

stage labour law

Synonyms: stage labor law

stakeholder

stand-by

Synonyms: emergency service; stand-by duty; standby; standby duty

stand-by duty

Synonyms: emergency service; stand-by; standby; standby duty

stand-by duty as working time

Synonyms: emergency service as working time; standby duty as working time

stand-in

Synonyms: agency; delegation; procuration; proxy; representation; substitute; substitution

standard form contracts

Synonyms: general terms and conditions (of trade or business)

standard of living

standby

Synonyms: emergency service; stand-by; stand-by duty; standby duty

standby duty

Synonyms: emergency service; stand-by; stand-by duty; standby

standby duty as working time

Synonyms: emergency service as working time; stand-by duty as working time

standby time

Synonyms: term of stand-by

state liability law

Synonyms: government liability law

state-subsidized employment contracts

statute of limitation

Synonyms: statute of limitations

statute of limitations

Synonyms: statute of limitation

statutory dismissal protection

Synonyms: statutory protection against dismissal

statutory protection against dismissal

Synonyms: statutory dismissal protection

statutory social insurance

Synonyms: National Security; national insurance

stay

Synonyms: abode; residence

stock in trade

Synonyms: operating facilities; operating resources; production facilities

strategy of Lisbon

Synonyms: policy of Lisbon

stress

strike

studies

suability

Synonyms: enforceability

subcontracting agreement

Synonyms: subcontracting contract

subcontracting contract

Synonyms: subcontracting agreement

subsidiarity

subsidiarity principle

Synonyms: principle of subsidiarity; rule of subsidiarity

subsidiary

Synonyms: affiliate; subsidiary company

subsidiary company

Synonyms: affiliate; subsidiary

subsistence income

substantiation

Synonyms: preliminary proof; showing credibly

substitute

Synonyms: compensation; indemnification; replacement; restitution; substitution

substitute

Synonyms: agency; delegation; procuration; proxy; representation; stand-in; substitution

substitute insolvency pay

Synonyms: money paid to employees in case of an employer`s insolvency

substitution

Synonyms: compensation; indemnification; replacement; restitution; substitute

substitution

Synonyms: agency; delegation; procuration; proxy; representation; stand-in; substitute

succession of function

Synonyms: functional succession

successor

Synonyms: heir

suggestions

Synonyms: proposals; propositions

suicide

suit

Synonyms: procedure; process

summary offence

Synonyms: administrative offence; regulatory offence

summation of insurance periods

supervision

Synonyms: monitoring

supplement

supplementary benefit

supplementary pension

supply of public servants

supranational

surrogacy

Synonyms: surrogate parenting

surrogate parenting

Synonyms: surrogacy

surviving dependents's pension

Synonyms: dependent's pension; survivor's pension; suvivorship annuity

survivor's pension

Synonyms: dependent's pension; surviving dependents's pension; suvivorship annuity

suspension

suspension of contract

suspicion

suvivorship annuity

Synonyms: dependent's pension; surviving dependents's pension; survivor's pension

take-over of a company

Synonyms: company take-over; company transition

take-over of personnel

Synonyms: adaption of personnel

takeover

Synonyms: acquisition; taking possession

takeover agreements

Synonyms: acquisition contracts; transfer agreements; underwriting agreements

taking into account

Synonyms: consideration

taking possession

Synonyms: acquisition; takeover

tariff loyalty

tariff policy

Synonyms: collective bargaining policy; fare policy

tariff regulation

Synonyms: tariffs and conditions

tariffs and conditions

Synonyms: tariff regulation

tax

tax law

tax on earnings

Synonyms: profit tax; tax on income; tax on profits

tax on income

Synonyms: profit tax; tax on earnings; tax on profits

tax on profits

Synonyms: profit tax; tax on earnings; tax on income

teacher

technological developments

Synonyms: new technologies

technology risk

telework

Synonyms: homework

teleworking

temporal flexibility

Synonyms: working time flexibility

temporary

temporary agency work directive

Synonyms: Temporary Workers Directive; temporary agency worker directive

temporary agency worker directive

Synonyms: Temporary Workers Directive; temporary agency work directive

temporary employment

Synonyms: agency work; temporary work

Temporary Employment Act

Synonyms: legislation on the contracting out of labour

temporary employment agencies

Synonyms: agencies for temporary work

temporary employment contract

Synonyms: fixed-term work; relationship of temporary employment

temporary employment law

temporary employment relationship

temporary personnel

Synonyms: casual worker

temporary work

Synonyms: agency work; temporary employment

temporary worker

Synonyms: agency worker

Temporary Workers Directive

Synonyms: temporary agency work directive; temporary agency worker directive

tendency

Synonyms: trend

tendency operations

Synonyms: tendency organisations; tendency organizations

tendency organisations

Synonyms: tendency operations; tendency organizations

tendency organizations

Synonyms: tendency operations; tendency organisations

tendency protection

Synonyms: protection of certain interest groups

term of notice

Synonyms: dismissal notice period; period of notice

term of office

term of stand-by

Synonyms: standby time

termination

termination

Synonyms: dismissal; notice; notice of dismissal; notice to quit; notice to terminate; written notice

termination according to the General Equal Treatment Act

termination agreement

Synonyms: cancellation agreement; dissolution contract

termination by employee

Synonyms: employee resignation

termination due to the transfer of operations

Synonyms: termination due to transfer of an enterprise

termination due to transfer of an enterprise

Synonyms: termination due to the transfer of operations

termination of employment

Synonyms: cessation of the employment contract; termination of the employment contract

termination of the employment contract

Synonyms: cessation of the employment contract; termination of employment

terms for the award of college places on the basis of ethnic origin

Synonyms: special treatment

terms of contract

Synonyms: conditions of contract; contractual conditions; contractual terms

territorial principle

Synonyms: jus soli

the burden of proof in case of discrimination

the elderly

Synonyms: elderly people

the principle of proportionality

third countries

Synonyms: third states

third country workers

Synonyms: workers from non-member States; workers from third countries

third state members

Synonyms: nationals of third countries; third-country nationals

third states

Synonyms: third countries

third-country nationals

Synonyms: nationals of third countries; third state members

threshold

Synonyms: marginal value; threshold level; threshold value; value of threshold

threshold level

Synonyms: marginal value; threshold; threshold value; value of threshold

threshold value

Synonyms: marginal value; threshold; threshold level; value of threshold

tide-over

Synonyms: tide-over allowance

tide-over allowance

Synonyms: tide-over

time

Synonyms: date; point of time

time limit

Synonyms: deadline

time limit for objective reasons

time limitation

Synonyms: limitation

time limitation of leave entitlement

Synonyms: limitation of holiday entitlement

time limitation without objective reason

total debt

Synonyms: joint and several debt; joint and several obligation

Trade

trade control

Synonyms: labour inspection; trade supervisory centre; work inspectorate

trade dispute

Synonyms: dispute; industrial action; industrial dispute; labour struggle; union strike

trade relations

Synonyms: economic relations

trade supervisory centre

Synonyms: labour inspection; trade control; work inspectorate

trade union

trade union representative

Synonyms: Shop Steward

trainee

traineeship

Synonyms: apprenticeship; training agreement; training relationship

training

Synonyms: apprenticeship; education; further education; industrial training; job training; receive training

training agreement

Synonyms: apprenticeship; traineeship; training relationship

training centre

Synonyms: training establishment; training facility

training establishment

Synonyms: training centre; training facility

training facility

Synonyms: training centre; training establishment

training qualification

Synonyms: evidence of formal qualification; qualification certificate

training relationship

Synonyms: apprenticeship; traineeship; training agreement

transfer

Synonyms: assignment; transmission

transfer

Synonyms: assignment; cession

transfer

Synonyms: implementation

transfer

Synonyms: moving

transfer agreement

transfer agreements

Synonyms: acquisition contracts; takeover agreements; underwriting agreements

transfer of a firm

Synonyms: (partial) transfer of an enterprise; firm transfer; transfer of an undertaking

transfer of an undertaking

Synonyms: (partial) transfer of an enterprise; firm transfer; transfer of a firm

transfer of assets

transfer of contract

transfer of employment relationship

Synonyms: transfer of the employment contract

transfer of liabilities

transfer of personnel

Synonyms: contracting out of labour; employer assignment; personal leasing

transfer of staff

transfer of the employment contract

Synonyms: transfer of employment relationship

transfer of the place of business abroad

Transfer of Undertakings Directive

transferability of pension rights

Synonyms: portability of occupational pension rights

transferee

transferor

transformation

Synonyms: change

transformation

Transformation Act

Synonyms: Conversions Act; Re-organization Act; Transformation of Companies Act

Transformation of Companies Act

Synonyms: Conversions Act; Re-organization Act; Transformation Act

transit time

transition mandate

transitional agreements

Synonyms: transitional provisions

transitional provisions

Synonyms: transitional agreements

transmission

Synonyms: assignment; transfer

transnationality

transparency

transport

transposition in conformity with the terms of the directive

Synonyms: compliance with the implementation of a directive; implementation in accordance with the directive

transsexual discrimination

transsexuality

travel period

Synonyms: journey time

Treaties of Rome

Synonyms: Treaty of Rome

treatment costs

Synonyms: costs of treatment; health care and treatment costs; medical costs

treatment expenses

Synonyms: medical costs

treatment in other Member States

treaty

Synonyms: agreement (VölkerR); convention

Treaty of Amsterdam

Synonyms: Amsterdam Treaty

Treaty of Amsterdam

Treaty of Lisbon

Synonyms: Lisbon Treaty

Treaty of Nice

Treaty of Rome

Synonyms: Treaties of Rome

Treaty on European Union (TEU)

Synonyms: Maastricht Treaty

trend

Synonyms: tendency

trial period

Synonyms: probation period; probation time

tribunal

Synonyms: court; law court

troubles

Synonyms: difficulties; hassle

Turkish employees

Synonyms: Turkish workers

Turkish workers

Synonyms: Turkish employees

turnover

Synonyms: labour turnover; staff turnover

ultra vires monitoring

Synonyms: ultra vires surveillance; ultra vires test

ultra vires surveillance

Synonyms: ultra vires monitoring; ultra vires test

ultra vires test

Synonyms: ultra vires monitoring; ultra vires surveillance

undeclared employment

Synonyms: clandestine worker; concealed employment; illegal employment; illicit worker; undeclared work

undeclared work

Synonyms: clandestine worker; concealed employment; illegal employment; illicit worker; undeclared employment

underwriting agreements

Synonyms: acquisition contracts; takeover agreements; transfer agreements

unemployability

Synonyms: disability; inability to work; incapacitation for work

unemployment

unemployment assistance

Synonyms: jobseekers allowance

unemployment benefit

unemployment insurance

unequal treatment

Synonyms: gender gap

unfair competition

unfair competition

Synonyms: distortion of competition

unfair dismissal

union strike

Synonyms: dispute; industrial action; industrial dispute; labour struggle; trade dispute

unisex tariff

unity of law (in the EU)

Synonyms: legal unity (in the EU)

universal succession

university

unpaid voluntary service

Synonyms: volunteer work; volunteering

unsubstantiated dismissal

upper age limit

Synonyms: maximum age limit

upper earnings limit

Synonyms: contribution assessment ceiling; earnings limit for contributions assessment

usual place of work

Synonyms: common place of work

vacation

Synonyms: holiday; leave

vacation balances

Synonyms: vacations entitlements

vacation pay

Synonyms: holiday pay

vacations entitlements

Synonyms: vacation balances

validation of a certificate

value of threshold

Synonyms: marginal value; threshold; threshold level; threshold value

variable pay

Synonyms: wage flexibility

variation

Synonyms: change; modification; shift

various establishments of the undertaking

VDU work

Synonyms: screen handling; working at VDU

vessels flying flags of convenience

Synonyms: cheap-flagged-ships

vested rights

Synonyms: acquired status; aquired right; aquis

view of life

Synonyms: belief; ideology; philosophy of life; world-view

Viking

violation of bonos mores

Synonyms: violation of moral principles

violation of European law

Synonyms: breach of European law

violation of moral principles

Synonyms: violation of bonos mores

vocational training

Synonyms: qualification

voluntary membership

voluntary service

Synonyms: volunteers

volunteer work

Synonyms: unpaid voluntary service; volunteering

volunteering

Synonyms: unpaid voluntary service; volunteer work

volunteers

Synonyms: voluntary service

wage

Synonyms: pay; salary

wage

wage

Synonyms: payment; remuneration; reward

wage

Synonyms: employment remuneration; pay; remuneration; salary

wage agreement

Synonyms: wage settlement

wage chagement

Synonyms: deferred compensation

wage costs

Synonyms: labor costs; labour costs; wage expenditure

wage differences

wage discrimination

Synonyms: remuneration discrimination

wage discrimination

wage expenditure

Synonyms: labor costs; labour costs; wage costs

wage flexibility

Synonyms: variable pay

wage increase

Synonyms: boost in wages; pay increase; raise

wage payment

wage payment

Synonyms: payment of wages

wage payment

wage policy

wage settlement

Synonyms: wage agreement

waiver

Synonyms: renunciation

waiver of claims

waiver of compensation for disadvantages

warning

Synonyms: adhortatory letter

weekly maximum working hours

Synonyms: maximum weekly working time

weekly rest

Synonyms: weekly rest period

weekly rest period

Synonyms: weekly rest

weekly working time

Synonyms: working hours per week

weighing of interests

Synonyms: balancing of interests

welfare

Synonyms: social services

welfare rolls

Synonyms: social-security payments; welfare spending

welfare spending

Synonyms: social-security payments; welfare rolls

welfare state

Synonyms: social welfare state

welfare state

well-being at work

Werhof

whistle-blowing

widow's annuity

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: widow's benefit; widow's pension; widower's annuity; widower's benefit; widower's pension

widow's benefit

Synonyms: widow's annuity; widow's pension; widower's annuity; widower's benefit; widower's pension

widow's pension

Synonyms: widow's annuity; widow's benefit; widower's annuity; widower's benefit; widower's pension

widower's annuity

Synonyms: widow's annuity; widow's benefit; widow's pension; widower's benefit; widower's pension

widower's benefit

Synonyms: widow's annuity; widow's benefit; widow's pension; widower's annuity; widower's pension

widower's pension

Synonyms: widow's annuity; widow's benefit; widow's pension; widower's annuity; widower's benefit

withdrawal from an employment relationship

woman's dignity

women's encouragement

women's quota

work

Synonyms: activity (Tätigkeit); employment of elderly people; occupation

work clothing

Synonyms: working clothes; workwear

work entitlement

Synonyms: entitlement to work

work equipment

Synonyms: working equipment; working materials

work experience

Synonyms: professional experience

work flexibility

work inspectorate

Synonyms: labour inspection; trade control; trade supervisory centre

work organisation

Synonyms: labor organization; labour organisation; work organization

work organization

Synonyms: labor organization; labour organisation; work organisation

work permit

Synonyms: labour permit

work permit

Synonyms: labour permit

work-seeker

Synonyms: applicant for work; job applicant

worker

Synonyms: employee; labourer; workers

worker participation

Synonyms: employee co-operation; employee participation; representative participation

worker's protection

Synonyms: employee protection; protection of employees; protection of workers

workers

Synonyms: employee; labourer; worker

workers from non-member States

Synonyms: third country workers; workers from third countries

workers from third countries

Synonyms: third country workers; workers from non-member States

workers' organisation

Synonyms: employers' organisation

workers' participation

Synonyms: codetermination; joint management

workers' representation

Synonyms: representation of employees; representation of workers

workforce

working at VDU

Synonyms: VDU work; screen handling

working break

Synonyms: non-working time

working clothes

Synonyms: work clothing; workwear

working conditions

Synonyms: conditions of employment

working equipment

Synonyms: work equipment; working materials

working hours

Synonyms: working period; working time

working hours per week

Synonyms: weekly working time

working language

working materials

Synonyms: work equipment; working equipment

working period

Synonyms: working hours; working time

working safety

Synonyms: employment protection; industrial safety; occupational safety and health; protection of employees

working time

Synonyms: working hours; working period

working time definition

Working Time Directive

working time flexibility

Synonyms: temporal flexibility

working time legislation

working time limit

Synonyms: working time limitation

working time limitation

Synonyms: working time limit

working time regulation

Synonyms: regulation on working hours; regulation on working time

working-age

workplace

Synonyms: place of employment

works agreement

Synonyms: company agreement; employment agreement

works committee

Synonyms: employee representative committee; industrial council; works council

works council

List of available keywords in the IAAEU European Database

effective 02.11.2018

Synonyms: employee representative committee; industrial council; works committee

works council constitution

Synonyms: company code of practice

works council election

Synonyms: election of a works council

works council membership

Synonyms: industrial council membership; mem

workwear

Synonyms: work clothing; working clothes

world economy

Synonyms: global economics; global economy

world-view

Synonyms: belief; ideology; philosophy of life; view of life

worsening

Synonyms: deterioration of working conditions

written form requirement

written notice

Synonyms: dismissal; notice; notice of dismissal; notice to quit; notice to terminate; termination

WTO law

Synonyms: Court of Justice of the European Communities; European Union law; law of the European Union

youth protection

youth unemployment